



Summit Academy North Strategic Planning

20 Years and counting

Mission: To educate and empower our learning community through rigor and innovation to achieve personal excellence.



History and Development



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Strategic Planning Process

- **Original Planning Process completed with consultants from December 2013-May 2014.**
- **Board Completely transitioned**
The Strategic plan kept the district on track
- **Annual Updates**
 - ✓ **November, 2015**
 - ✓ **September, 2016**

Mission=OUR WHY



To educate and empower our learning community through rigor and innovation to achieve personal excellence.

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Living the Mission=OUR HOW

Strategic Pillars

- ❖ Communication
- ❖ Data Driven Accountability and Quality Instruction
- ❖ Stakeholder Involvement
- ❖ Staff Retention
- ❖ Sustainability and Operations

GOALS=OUR WHAT

Following are our goals which show WHAT we do in detail.



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Goals for each pillar =OUR WHAT



For every pillar we have specific goals relating to mission and vision

VISION: Summit Academy North is THE choice in education.

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PILLAR 1: Communication



Goals

1. Practice effective and frequent communication with all stakeholders from Summit staff and the school board.
2. Leadership engages with and gathers input from all stakeholders effectively | support of the mission and vision.

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PILLAR 2: Data Driven Accountability and Quality Instruction.

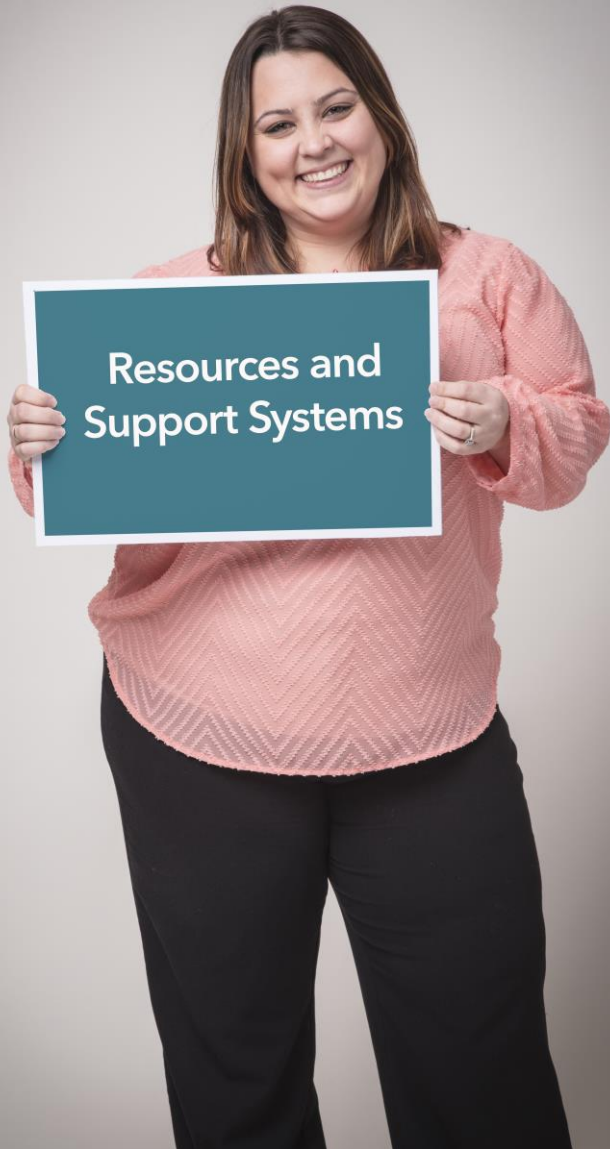


Goals

1. Provide technology imbedded, real world, engaging instruction which promotes college readiness and character education.
2. Provide Professional development and implement research based best practices to deliver quality instruction and build 21st century skills.
3. Demonstrate continuous improvement through the use of data.

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PILLAR 3: Stakeholder Involvement



Goals

1. Develop well rounded students through involvement in extracurricular activities
2. Ensure that every student has an ongoing positive relationship with a staff member.
3. Increase stakeholder engagement through building community and parent partnerships.
4. Increase cultural competency of all stakeholders.

PILLAR 4: Staff Retention



Goals

1. Recruit and retain the most talented and qualified team members.

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PILLAR 5: Sustainability and Operations



Goals

1. Develop and maintain an effective governance structure to support Summit Academy North
2. Create a sustainable and financially viable school.

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Update Process

November, 2015



Pillar Committees were created
Each Committee reviewed their Pillar and
Shared findings
Feedback from the team was considered
Plan was updated to reflect changes

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Stakeholder Involvement

- **Stakeholder Involvement:**

- What is working:

- Pay to play has been eliminated
- Portfolio is created
- Coaches/clubs leaders had recruitment tables
- Activity to see how connected teacher are with students
- Staff participated in at least one extra-curricular
- More community involvement @ elementary level

- Needs More Attention/Resources:

- Are the players volunteering enough hours?
- What are we doing with the extra curricular portfolio
- Has there been an increase after tracking activity?
- Overall parent involvement
- Increase community involvement
- Is the gate fee bring in revenue?
- Are these concerns about gate fees @ MS sports?
- How do we know student's feel connected to staff members
- Has a system for tracking one-on-one relationships been developed?
- Is there a systematic process of recruitment? How would this look?

- Needs to be removed

- Nothing



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Update Process: September, 2016

- All members reviewed all Strategic Plan documents prior to work-session.
- Each Committee reviewed their Pillar and Shared findings
- Feedback from the team was considered
- The plan was updated to reflect changes



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Stakeholder Involvement

Nothing needed to be removed from this Pillar

Recommended Additions

Goal 1: Develop and publish ways to recognize and track extra-curricular accomplishments

Hall of Fame

Goal 2: ...All certified staff are engaged in extra-curricular activities and attend school functions on a regular basis.

Goal 3: ...establish a portfolio of business partnerships that are active participants in Summit Activities.

Join Chamber of Commerce

Goal 4: No changes recommended



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QUESTIONS



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