

ABC Charter School

Board Candidate Evaluation Form

Candidate Name: _____	Date: _____
Evaluator Name: _____	

1. Relevant Expertise:

Does the candidate have expertise relevant to a board position? Will his or her expertise fill a need unmet by current board members? Has the candidate had enough experience within his/her field such that s/he can make meaningful contributions? Is the candidate willing to share his or her expertise as a board member?

Please check only the TWO most relevant areas of expertise:

- | | |
|---|--|
| <input type="checkbox"/> Strategic planning | <input type="checkbox"/> Governance |
| <input type="checkbox"/> Senior management/leadership | <input type="checkbox"/> Facilities/Real Estate |
| <input type="checkbox"/> Accounting/finance Fundraising | <input type="checkbox"/> Education |
| <input type="checkbox"/> Legal | <input type="checkbox"/> Politics/ Connections |
| <input type="checkbox"/> Marketing/PR | <input type="checkbox"/> Community Representation/Organizing |

Definitely Reject	Probably Reject	Unsure	Probably Invite	Definitely Invite
1	2	3	4	5

2. Teamwork:

Will the candidate make a good team member? Is the candidate open to hearing others' opinions and perspectives? Sensitive to group dynamics? Willing to put organizational needs before his or her interests and needs in making decisions?

Definitely Reject	Probably Reject	Unsure	Probably Invite	Definitely Invite
1	2	3	4	5

3. Commitment:

Is the candidate willing to devote her/his full energy and talent to the board? Is the candidate's understanding of his or her responsibilities as a board member aligned with our expectations? Does he or she have the time necessary to be an active board member? Even in the face of organizational challenges and difficulties, will the candidate remain committed to the organization?

Definitely Reject	Probably Reject	Unsure	Probably Invite	Definitely Invite
1	2	3	4	5

4. Philosophical Alignment:

Does the candidate believe in the mission and purpose of both our organization and the charter school movement? Will the candidate make decisions based on alignment with the organizational mission, rather than based on personal needs and considerations?

Definitely Reject	Probably Reject	Unsure	Probably Invite	Definitely Invite
1	2	3	4	5

TOTAL SCORE (out of 20):

Overall Impressions:
