

Discern the Mission to Determine the Impact

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| ***Discern (verb)******to see, recognize, or apprehend*** | Area of the Mission | Basic | Strong | Exemplary |
|  e.g.  *Prepare students*What does it mean to “prepare?”  | Expectation for college: Rigorous academics:Social / emotional support |  |  |
| e.g. *to succeed*What does “succeed” look like / sound like?  | 95% of students achieve one year of growth in reading and math 80% of eighth graders accepted to selective high schools | 90% of students achieve 1.3 years of growth in reading and math90% of eighth graders accepted to selective high schools | 85 % of students achieve 1.5 years of growth in reading and math98% of eighth graders accepted to selective high schools |
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**Your School’s Mission Statement**

**Rowe Elementary Mission Statement**

*Prepare students to succeed in and graduate from college*

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| **Discerning Your Mission Statement** | **Yes** | **No** |
| The mission statement is a statement of the school’s primary purpose |  |  |
| The mission statement fits our current environment/population |  |  |
| The mission statement is based on core competencies  |  |  |
| The mission statement is motivating and inspires employee commitment |  |  |
| The mission statement is realistic |  |  |
| The mission statement is specific, short, focused and memorable |  |  |
| The mission statement is clearly understood |  |  |
| The mission statement says what the school wants to be remembered for |  |  |

What is some evidence you can provide?