

Effective Data Protocols that Maximize Precious Meeting Time

Facilitated in partnership by

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Give One to Get One

On an index card answer the two questions



On a sticky note tell us what you are hoping to take away from today's session.



What is working well in your data meetings?



What is proving most challenging in your data meetings?





Review of Norms

- Take an inquiry stance
- Ground statements in evidence
- Assume positive intentions and take responsibility for impact
- Stick to protocol and hear all voices
- Start and end on time
- Be here now



Here's My Two Cents

“Deposit” one penny in the center of the table and share one thought about the norms

After everyone has “deposited” the first penny, “deposit” the second penny and respond by telling the group which norm might be most challenging for you

After all the pennies have been “deposited,” discuss ways to support the community when we deviate from the norms

AGENDA



9:25 – 10:15 - Effective Data Protocols – Part I

10:15 – 10:25 - BREAK

10:25 – 11:45 - Effective Data Protocols – Part II

11:45 - LUNCH

**12:30 – 2:45 - Using Data Protocols to Increase
Student Achievement Part II**

2:45 – 3:00 - Closure

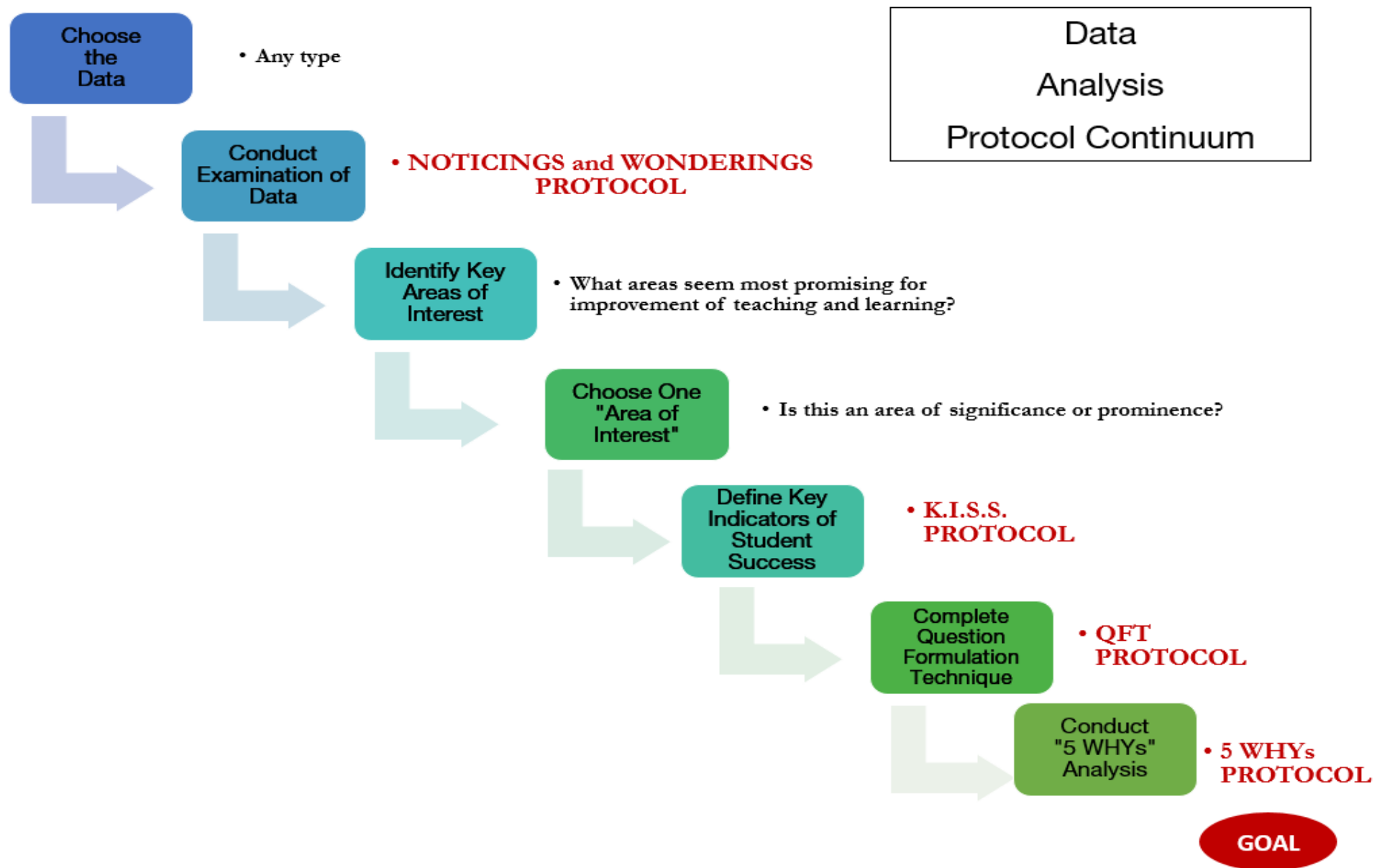
Session Objectives

1. Learn to utilize four (4) high leverage data protocols.
2. Experience how high leverage data protocols can increase the productivity of data meetings.
3. Reflect on strategies to increase student achievement.
4. Explore essential components to increase student achievement.
5. Understand what strategies are needed and how it might look in your classroom or at your school.



The Big Picture Overview

Effective Data Protocol Overview



Time to Work



Effective Data Protocols

Choose
the
Data

- Any type

NWEA Grade Report



Grade Report

Grade 7

Term: Fall 2015-2016
District: NWEA Sample District 3
School: Mt. Bachelor Middle School

1 Norms Reference Data: 2015
2 Weeks of Instruction: 4 (Fall 2015)
3 4 Grouping: None
5 Small Group Display: No

Mathematics

Growth: Math 6+ CCSS 2010 V2/Math 2-12 CCSS 2010

Summary

| | |
|--|-------|
| 6 Total Students with Valid Growth Test Scores | 16 |
| 7 Mean RIT | 232.9 |
| 8 Standard Deviation | 16 |
| District Grade Level Mean RIT | 230 |
| Students At or Above District Grade Level Mean RIT | 7 |
| Norm Grade Level Mean RIT | 222.6 |
| Students At or Above Norm Grade Level Mean RIT | 10 |

| | Lo %ile < 21 | | LoAvg %ile 21-40 | | Avg %ile 41-60 | | HiAvg %ile 61-80 | | Hi %ile > 80 | | Mean RIT (+/- Smp Err) 10 | Std Dev |
|--|-----------------|-----|---------------------|-----|-------------------|-----|---------------------|-----|-----------------|-----|------------------------------|------------|
| | count | % | count | % | count | % | count | % | count | % | | |
| Overall Performance | | | | | | | | | | | | |
| Growth: Math 6+ CCSS 2010 V2/Math 2-12 CCSS 2010 | 1 | 6% | 3 | 19% | 5 | 31% | 2 | 13% | 5 | 31% | 229-233-237 | 16 |
| Goal Area | | | | | | | | | | | | |
| Real and Complex Number Systems | 1 | 6% | 4 | 25% | 5 | 31% | 1 | 6% | 5 | 31% | 227-231-236 | 16.5 |
| Algebraic Thinking | 3 | 19% | 2 | 13% | 3 | 19% | 3 | 19% | 5 | 31% | 227-232-238 | 21.2 |
| Statistics and Probability | 1 | 6% | 1 | 6% | 5 | 31% | 4 | 25% | 5 | 31% | 232-236-240 | 16.9 |
| Geometry | 1 | 6% | 4 | 25% | 2 | 13% | 4 | 25% | 5 | 31% | 229-233-237 | 15.3 |

Effective Data Protocols - Noticings and Wonderings

Choose
the
Data

- Any type

Conduct
Examination of
Data

- **NOTICINGS and WONDERINGS
PROTOCOL**

- I notice that the Norm Grade Level RIT is 182.4.
- I notice that there are 19% or 3 students in the low category for the Goal Area of Algebraic Thinking.

| <i>I Notice....</i> | <i>I Wonder...</i> |
|----------------------------|--------------------|
| 1 Evidence based | 1 |
| 2 Judgment free | 2 |
| 3 Solution free | 3 |
| 4 Neutral | 4 |
| 5 | 5 |
| 6 | 6 |

Share

- Each person shares their “I notice” statement
- Group members listen and make no comment; record thoughts and/or questions
- Proceed until everyone has shared
- Repeat

Mark
“noticings”
that are
alike/similar

Effective Data Protocols - Noticings and Wonderings

Choose
the
Data

- Any type

Conduct
Examination of
Data

• **NOTICINGS and WONDERINGS
PROTOCOL**

- I wonder what the specific skills in the Real and Complex Number Systems that students in the Lo / Lo Avg category struggle with most?
- I wonder what might be the connection between Real and Complex Number Systems and Algebraic Thinking for students in the Lo / Lo Avg category?

| <i>I Notice....</i> | <i>I Wonder...</i> |
|---------------------|----------------------------------|
| 1 | 1 Area of Curiosity |
| 2 | 2 No attempt to solve |
| 3 | 3 How are data connected? |
| 4 | 4 What do the data imply? |
| 5 | 5 |
| 6 | 6 |

Share

- Each person shares their “I’m wondering” statement
- Group members listen and make no comment; record thoughts and/or questions
- Proceed until everyone has shared
- Repeat

Effective Data Protocols

Choose the Data

- Any type

Conduct Examination of Data

Identify Key Areas of Interest

- What areas seem most promising for improvement of teaching and learning?

- Is this an area that has been reoccurring over the past several years?
- If we were to address this “area of interest” would it make a significant difference in student outcomes?
- What might happen if we were to “ignore” this area of interest?

Area of Interest

1. Math
2. Real and Complex Number Systems

Will addressing this area of interest provide the level of information that will lead to identifying gaps in teaching and/or learning?

A top-down view of approximately 15-20 hands of various skin tones stacked in a dense circle. The hands are reaching from the edges of the frame towards the center, creating a sense of unity and agreement. The background is dark, making the hands stand out.

Consensus

Effective Data Protocols

Choose
the
Data

- Any type

Conduct
Examination of
Data

- **NOTICINGS and WONDERINGS
PROTOCOL**

Identify Key
Areas of
Interest

- What areas seem most promising for
improvement of teaching and learning?

Choose One
"Area of
Interest"

- Is this an area of significance or prominence?

Significance

How **important** is the gap?

Prominence

How **common** is the gap?

Consensus

What seems to be emerging for the group?

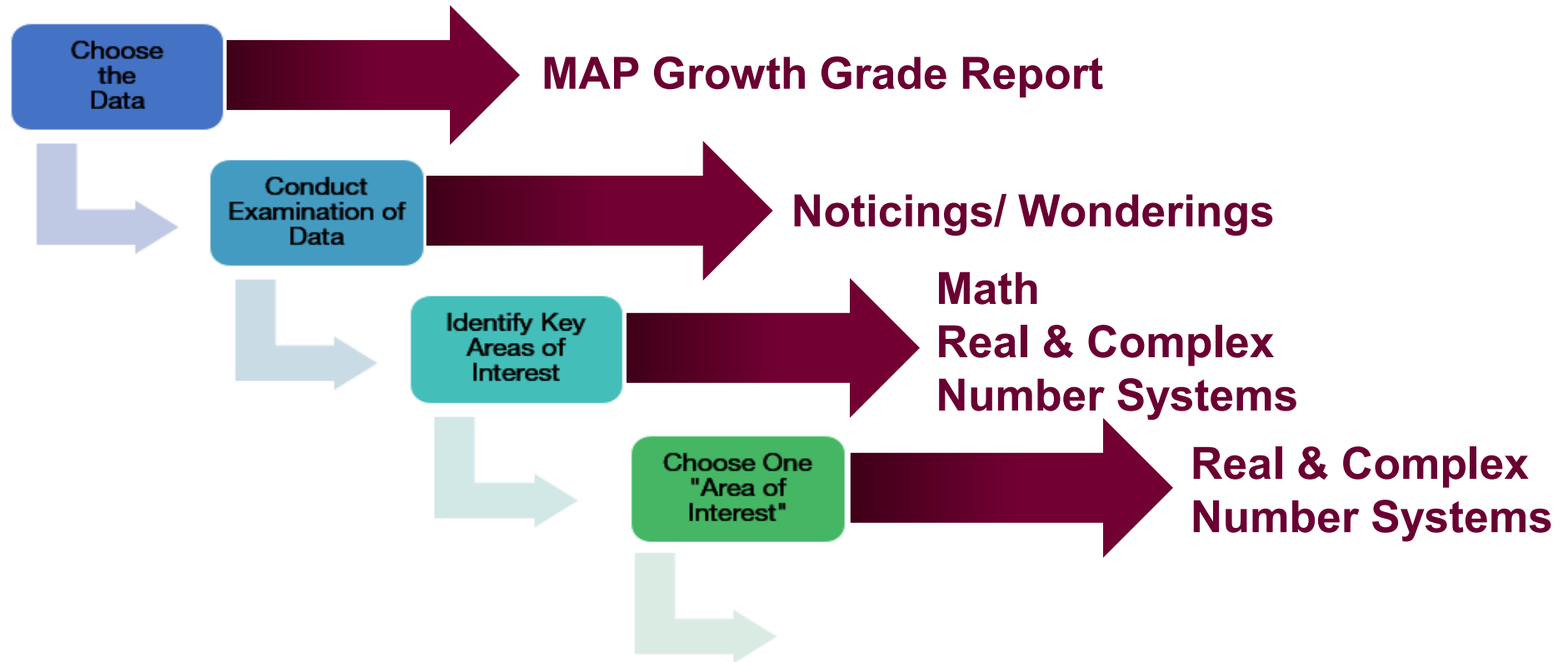
Significance

How **important** is the gap?

Prominence

How **common** is the gap?

Effective Data Protocols



Effective Data Protocols – K.I.S.S.

Choose the Data

- Any type

Conduct Examination of Data

• **NOTICINGS and WONDERINGS PROTOCOL**

Identify Key Areas of Interest

- What areas seem most promising for improvement of teaching and learning?

Choose One "Area of Interest"

- Is this an area of significance or prominence?

Define Key Indicators of Student Success

• **K.I.S.S. PROTOCOL**

What measure/metric will be utilized to determine student success?

What does student success “look like” and “sound like” at the mastery level?

1. Percent of students deemed college ready after administration of the spring NWEA assessment
2. Percent of students deemed proficient on the state assessment
3. Percent of students scoring ≥ 3 on writing rubric

Putting It All Together

- Math
- Real and Complex Number Systems
- K.I.S.S.
 - Percent of students decreases in Lo/LoAvg in Real and Complex Number Systems
 - Percent of students projected to be proficient on M-STEP





**BREAK
TIME !!**

10:15-10:25

AGENDA



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**12:30 – 2:45 - Using Data Protocols to Increase
Student Achievement Part II**

2:45 – 3:00 - Closure

Effective Data Protocols

Choose the Data

- Any type

Conduct Examination of Data

• **NOTICINGS and WONDERINGS PROTOCOL**

Identify Key Areas of Interest

- What areas seem most promising for improvement of teaching and learning?

Choose One "Area of Interest"


- Is this an area of significance or prominence?

Define Key Indicators of Student Success

• **K.I.S.S. PROTOCOL**

Complete Question Formulation Technique

• **QFT PROTOCOL**



Asking the right questions keeps us out of “solution” mode while examining the data.

Noteworthy patterns emerge from this protocol that assist in finding the root cause.

Questions are formed in the open-ended rather than closed-ended format.



Question Formulation Technique (Modified)

Real and Complex Number Systems

Why do our student struggle more with this particular goal area?

What type of skills are needed to demonstrate grade level proficiency in RCNS?

What student misconceptions are seen/heard most often in RCNS?

What might teachers need in order to effectively teach RCNS?

Question Formulation Technique (Modified)

Area of Interest

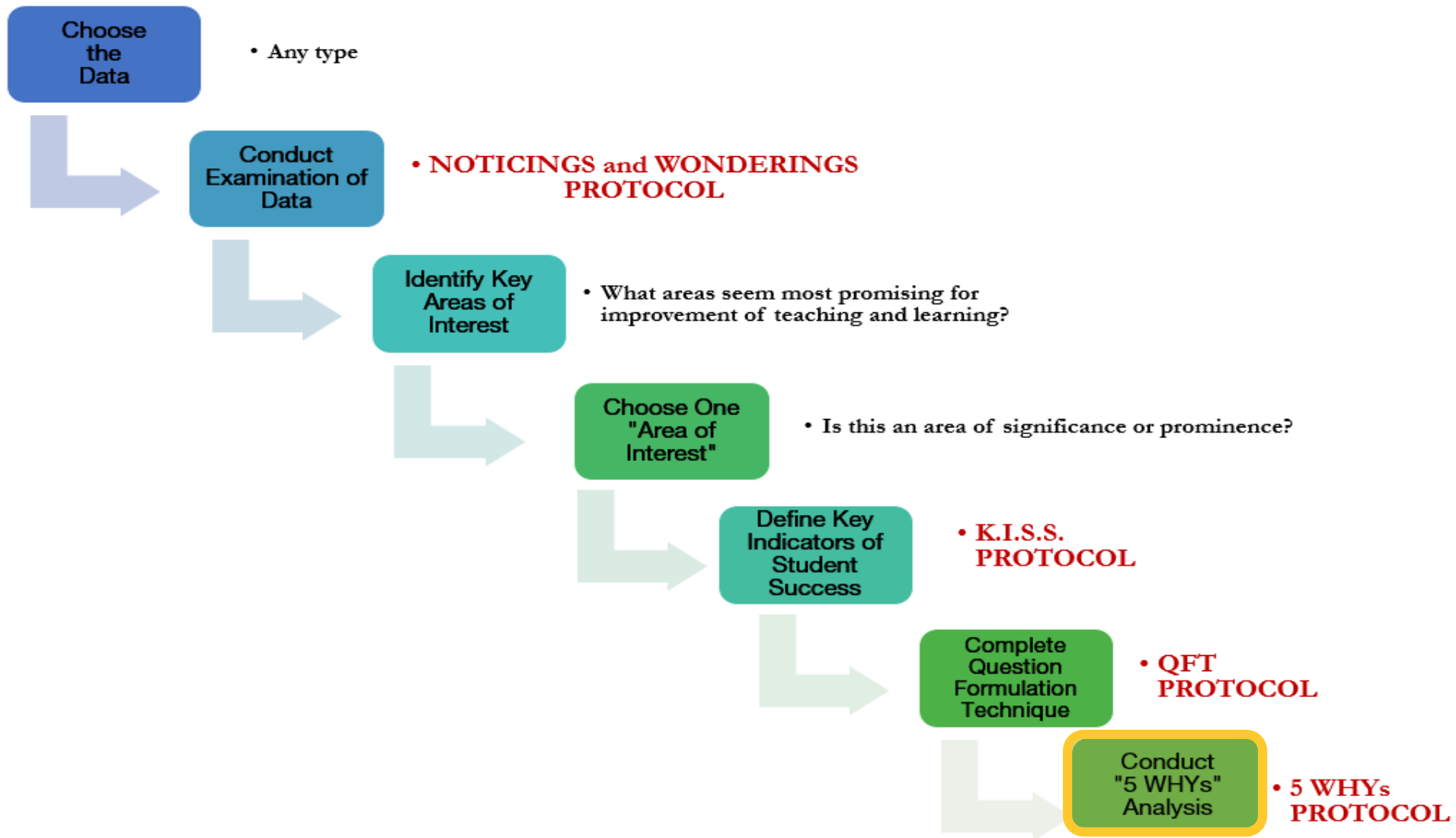
Question

Question

Question

Question

Effective Data Protocols



Root Cause Analysis

Why is the Washington Monument disintegrating?

Because of harsh cleaning chemicals

Why do we use harsh chemicals?

To clean off pigeon poop

Why are there so many pigeons?

They like to eat spiders. Lots of spiders

Why are there so many spiders?

They like to eat gnats. Lots of gnats

Why are there so many gnats?

**The are attracted to the lights.
Turned on at dusk**

Root Cause Analysis

Why?

Because

Why?

Because

Why?

Because

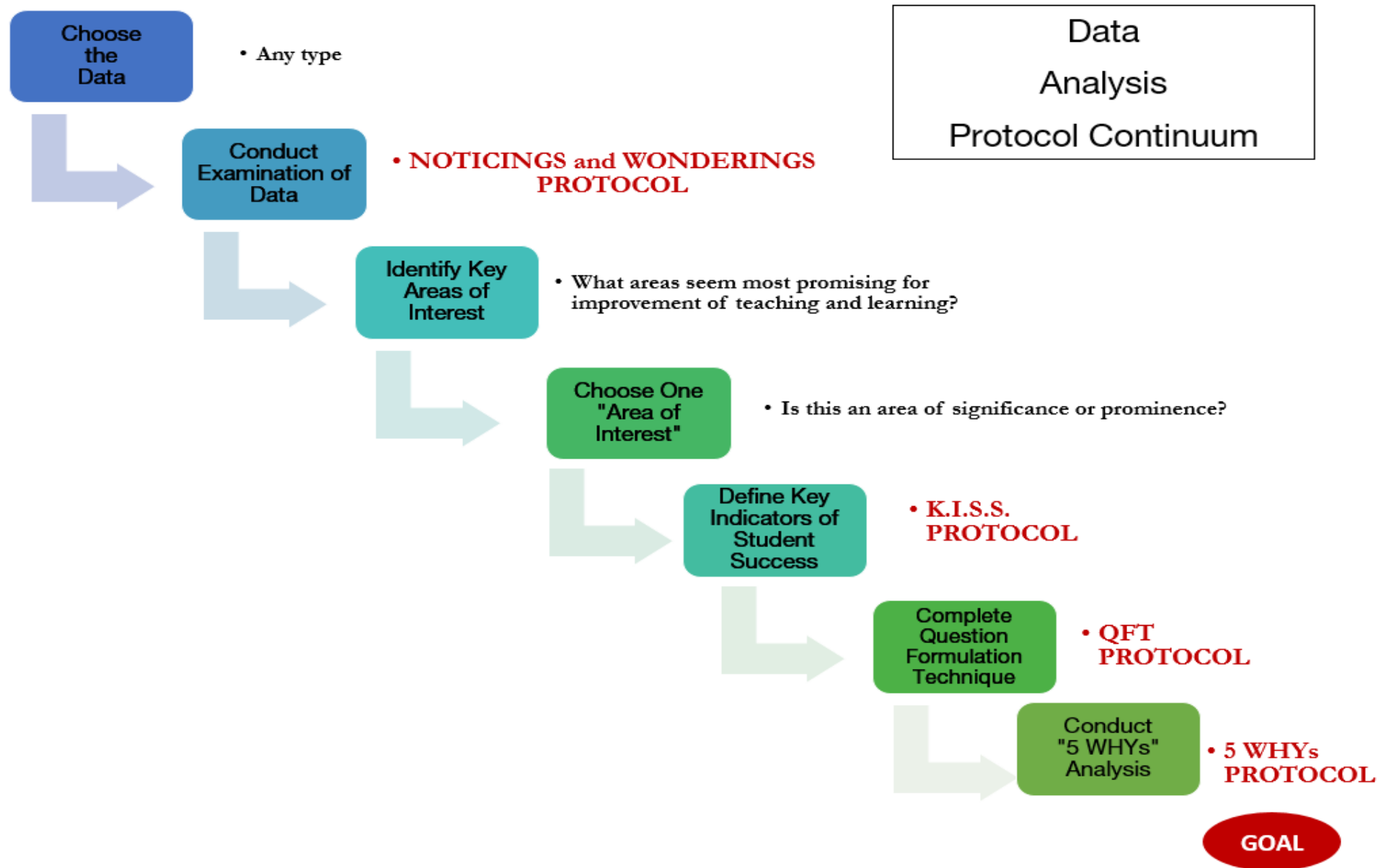
Why?

Because

Why?

Because

Effective Data Protocols





Give One to Get One

1. Find someone you haven't spoken with yet today.
2. Take turns sharing your MIP with one another.
3. Each has 1 minute to share!



Putting It All Together



**BE
PREPARED**

Success occurs when...
opportunity meets preparation

~Zig Ziglar



It's time for
LUNCH!

AGENDA



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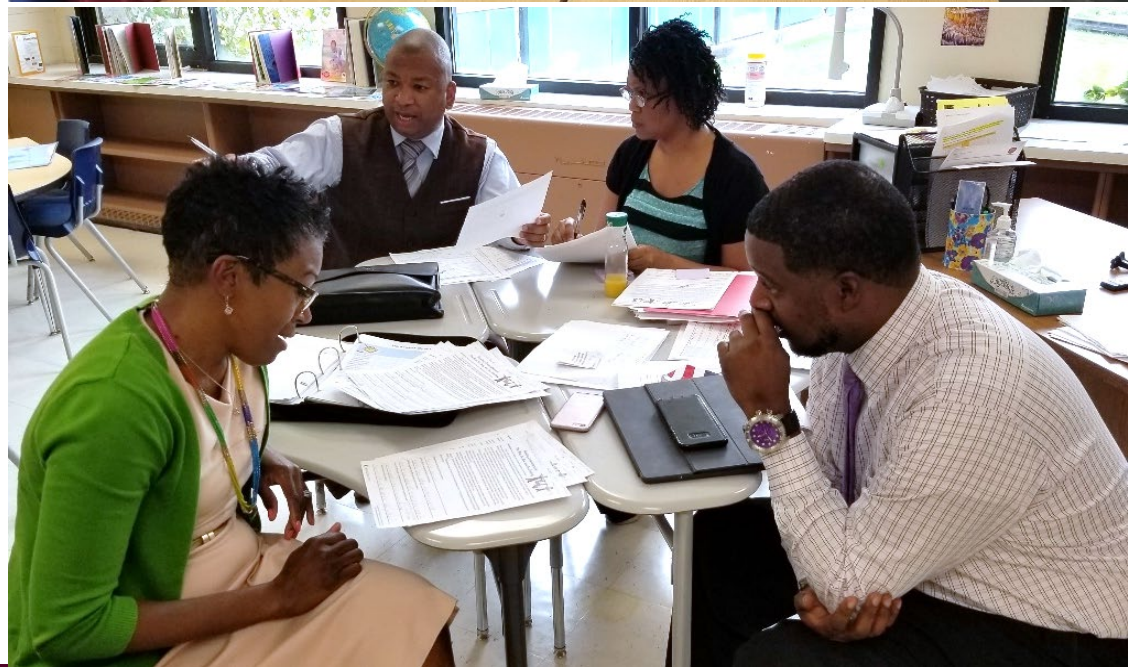
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Session Objectives

1. Learn to utilize four (4) high leverage data protocols.
2. Experience how high leverage data protocols can increase the productivity of data meetings.
3. Reflect on strategies to increase student achievement.
4. Explore essential components to increase student achievement.
5. Understand what strategies are needed and how it might look in your classroom or at your school.

Using Data Protocols to Increase Student Achievement



Outcomes of the Session

- You will reflect on strategies to increase student achievement.
- You will be introduced to the essential components to increase student achievement.
- You will understand what strategies are needed and how it might look in your classroom or at your school.

Aggregate by School

Term: Spring 2018-2019
District: Inkster Preparatory Academy

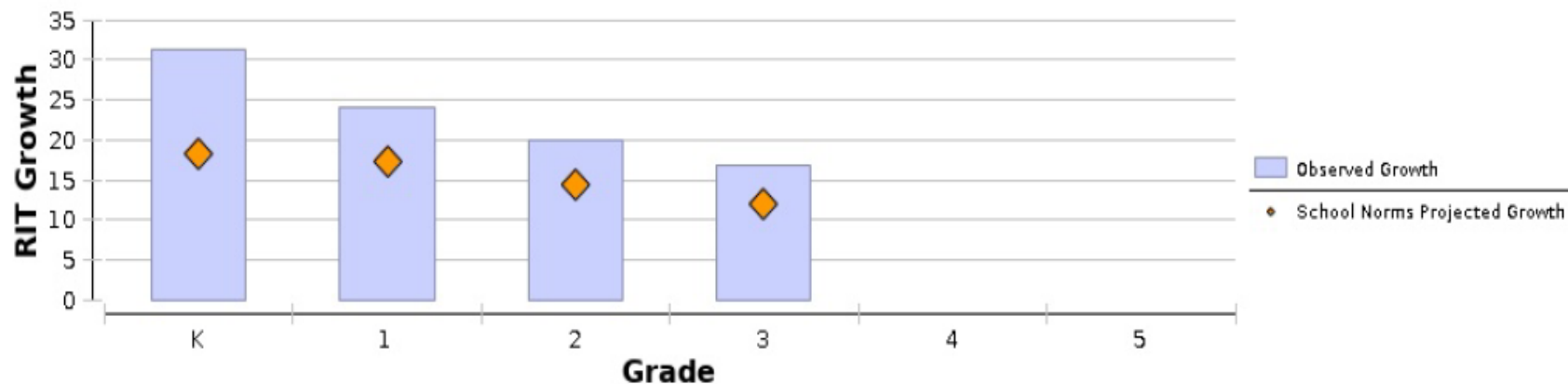
Norms Reference Data: 2015 Norms
Growth Comparison Period: Fall 2018 - Spring 2019
Weeks of Instruction: Start - 4 (Fall 2018)
End - 30 (Spring 2019)
Grouping: None
Small Group Display: No

Inkster Preparatory Academy

Mathematics

| | | Comparison Periods | | | | | | | | Growth Evaluated Against | | | | | | |
|---------------------|---------------|--------------------|------|------------|-------------|------|------------|-----------------|--------------------|--------------------------|---------------------------------|--------------------------------------|-----------------------|----------------------|------------------------|--|
| | | Fall 2018 | | | Spring 2019 | | | Growth | | School Norms | | | Student Norms | | | |
| Grade (Spring 2019) | Growth Count† | Mean RIT | SD | Percentile | Mean RIT | SD | Percentile | Observed Growth | Observed Growth SE | Projected Growth | School Conditional Growth Index | School Conditional Growth Percentile | Count with Projection | Count Met Projection | Percent Met Projection | Student Median Conditional Growth Percentile |
| K | 30 | 137.4 | 12.0 | 35 | 168.6 | 12.9 | 95 | 31.2 | 2.6 | 18.3 | 4.96 | 99 | 30 | 27 | 90 | 96 |
| 1 | 41 | 164.1 | 11.2 | 62 | 188.1 | 13.1 | 91 | 24.0 | 2.2 | 17.3 | 2.42 | 99 | 41 | 29 | 71 | 67 |
| 2 | 42 | 172.4 | 10.1 | 22 | 192.4 | 10.0 | 57 | 20.0 | 1.8 | 14.4 | 2.26 | 99 | 42 | 26 | 62 | 75 |
| 3 | 25 | 184.2 | 12.0 | 15 | 201.0 | 17.7 | 40 | 16.8 | 2.2 | 12.0 | 2.37 | 99 | 25 | 13 | 52 | 58 |
| 4 | 9 | * | | | * | | | * | | | | | * | | | |
| 5 | 2 | * | | | * | | | * | | | | | * | | | |

Mathematics



Aggregate by School

Term: Spring 2018-2019
District: Inkster Preparatory Academy

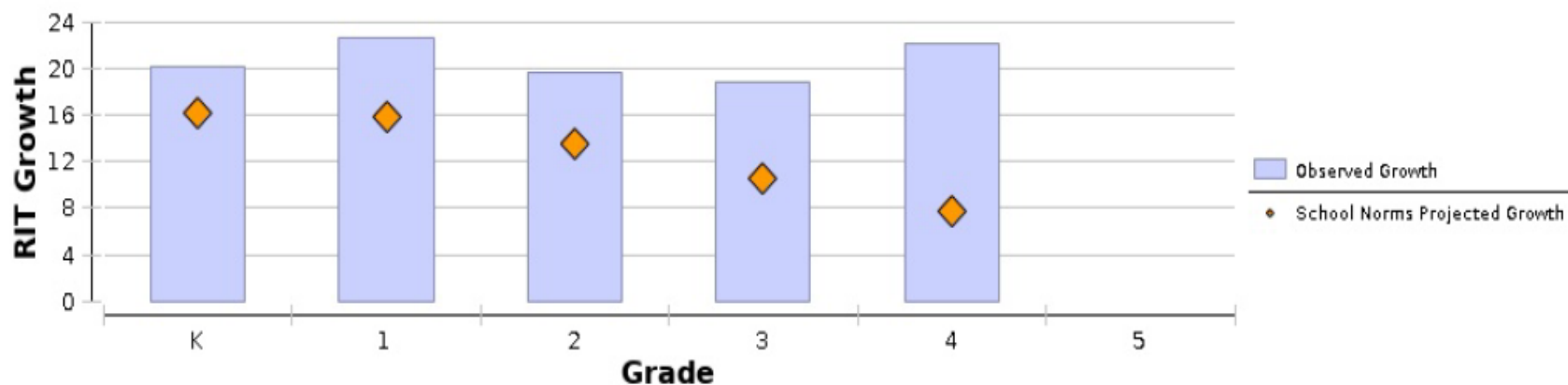
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Inkster Preparatory Academy

Reading

| | | Comparison Periods | | | | | | | | Growth Evaluated Against | | | | | | |
|---------------------|---------------|--------------------|------|------------|-------------|------|------------|-----------------|--------------------|--------------------------|---------------------------------|--------------------------------------|-----------------------|----------------------|------------------------|--|
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| K | 30 | 139.6 | 6.3 | 41 | 159.9 | 15.4 | 69 | 20.2 | 2.7 | 16.2 | 1.54 | 94 | 30 | 20 | 67 | 68 |
| 1 | 41 | 159.1 | 11.0 | 39 | 181.7 | 14.1 | 78 | 22.6 | 2.1 | 15.9 | 2.60 | 99 | 41 | 29 | 71 | 69 |
| 2 | 44 | 168.9 | 14.8 | 18 | 188.6 | 13.0 | 53 | 19.7 | 2.1 | 13.5 | 2.68 | 99 | 44 | 29 | 66 | 68 |
| 3 | 26 | 178.7 | 13.3 | 8 | 197.5 | 16.6 | 45 | 18.8 | 3.2 | 10.5 | 4.44 | 99 | 26 | 20 | 77 | 68 |
| 4 | 10 | 187.5 | 11.6 | 5 | 209.6 | 18.5 | 73 | 22.1 | 4.8 | 7.8 | 9.24 | 99 | 10 | 8 | 80 | 98 |
| 5 | 2 | * | | | * | | | * | | | | | * | | | |

Reading







Their Reality

Why do we need High Performing Schools?

- 40% of children living in poverty aren't prepared for primary schooling.
- Studies have found that by age four, children in middle and upper class families hear 30 million more words than children in families on welfare.
- By the end of the 4th grade, African-American, Hispanic and low-income students are already two years behind grade level. By the time they reach the 12th grade they are four years behind.
- More than 30 million children are growing up in poverty. In one low-income community, there was only one book for every 300 children.

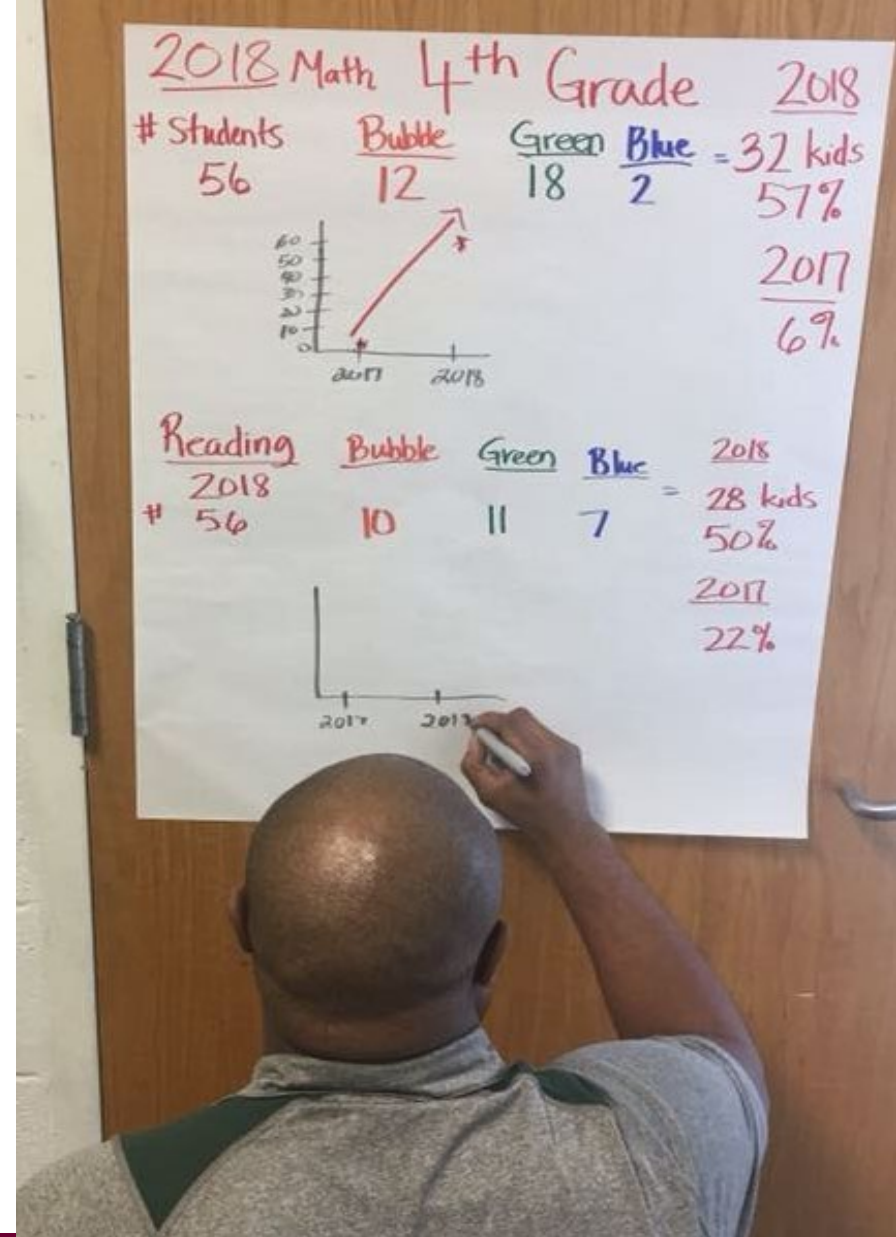


Massive failure cannot be the norm for students.

Far too many of our kids arrive at school with less... vocabulary, preschooling, educational learning experiences, books in the home, parents in the home, supplies and materials associated with learning and school, safe environment, and more. And what do we give them? They come with less and, in return, we give them less.

Raising the Achievement Bar

What process do you have in place to address student achievement at your school?



How can this be achieved at your school?

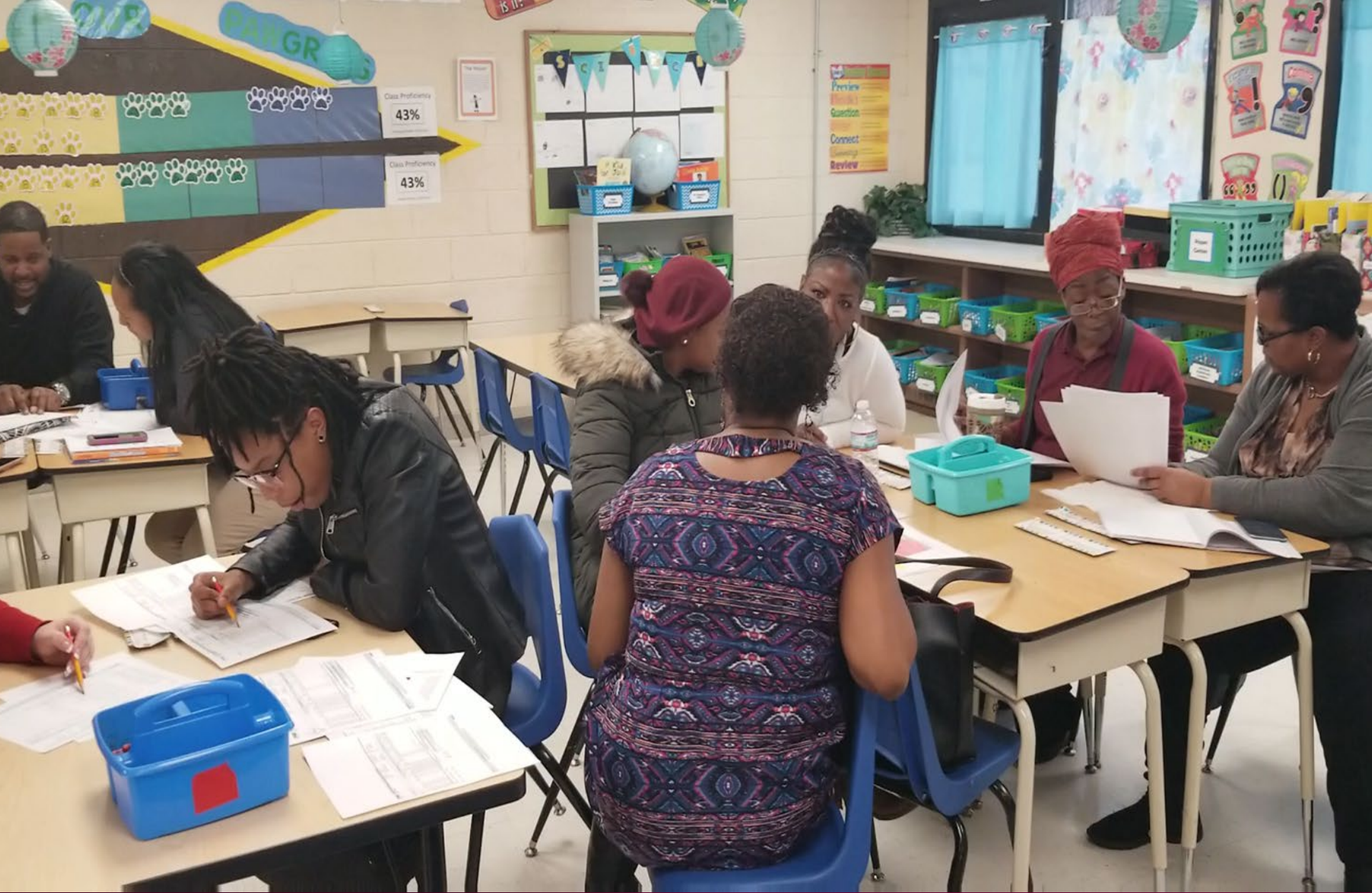


Practices that are important for Great Teachers and Model Schools

- Really know your data (Data Driven Schools).
- Build relationships with your students (Culturally Responsive Learning and Teaching).
- Extensive use of state and local standards to design curriculum and instruction, assess student work and evaluate teachers (High Expectations).
- Substantial investment in professional development (Developing your teachers, principal and leadership team).



Data Dig



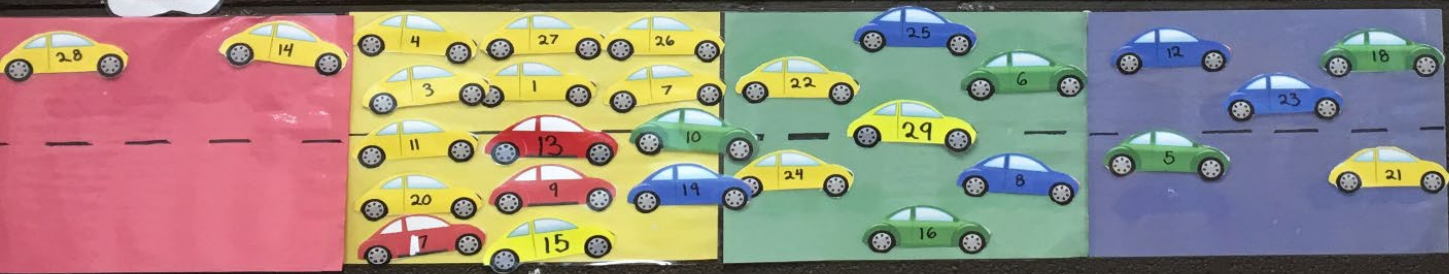
Kindergarten to COLLEGE.

Data

Math



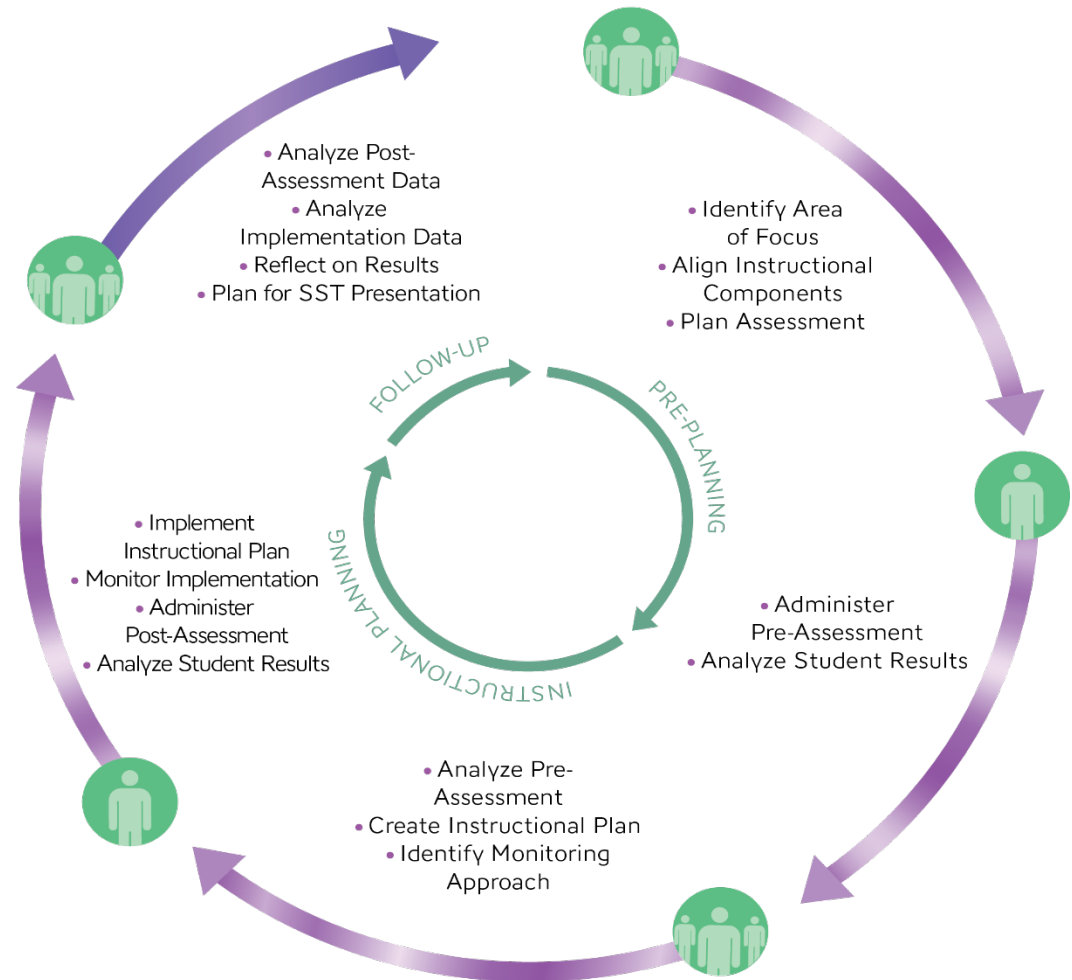
Reading



Instructional Learning Cycle

IMPLEMENTING EFFECTIVE INSTRUCTION

GAME CHANGER



WHAT STANDARDS DO I COVER?

* 5th Grade's Math Pacing *

| | |
|--|---|
| Week of November 6 product multiple | NBT.B.5-Fluently multiply multi-digit whole numbers using the standard algorithm <ul style="list-style-type: none"> △ multiply 3x2 △ multiply 3x3 |
| November 13 | NBT.B.7- Multiply decimals using concrete models or drawings and strategies based on place value. <ul style="list-style-type: none"> △ multiplies decimals by one-digit whole numbers △ multiplies decimals by multi-digit whole numbers |
| November 20 (Thanksgiving!) | NBT.B.5 + NBT.B.7 Review multiplying whole numbers and decimals |
| November 27 quotient divisor dividend | NBT.B.6- Find whole number quotients of whole numbers up to four-digit dividends and two digit divisors <ul style="list-style-type: none"> △ one digit divisor with no remainders △ one digit divisor with up to 4 divisors △ one digit divisor with remainders |
| December 4 | NBT.B.6 <ul style="list-style-type: none"> △ two digit divisor with no remainders △ two digit divisor with remainders |
| December 11 Volume Cubic cm cm ³ formula LxWxH | MDC.3A- Recognize volume as an attribute of solid figures <ul style="list-style-type: none"> △ Finding volume of figures by counting cubes △ Finding volume of a regular solid figure △ Finding volume of an irregular solid figure |
| December 18 | MDA.1- Convert among different sized units |

3rd Grade

ELA

Week

| | |
|--|--|
| Nov 5 th -16 th | RL.3.1, RL.3.2, RL.3.3 Sequencing, infer (context clues), Literary Elements (character, setting, plot theme) Making predictions Cause + Effect, Main idea + details |
| Nov 26 th -30 th | RL.3.4, L.3.5a Figurative Language |
| Dec 3 rd -7 th | RL.3.6 Point of View |
| Dec 10 th -14 th | RL.3.5 Poetry |
| Dec 17 th -21 st - Jan 7 th -12 th | RI.3.1, 3.2 Main Ideas + Details, Context clues features Text |
| Jan 14 th -18 th | RI 3.6 + 3.5 Authors Purpose |
| Jan 21 st - Feb 1 st | L.3.4a, 3.4b RI 3.4 Context Clues Synonyms / Antonyms Prefix / Suffix |

| Week of | Domain/ Focus Standard Math | Domain/Focus Standard ELA |
|--|---|--|
| November 20 th and Week of November 27 th | <p>Measurement and Data (2.MD) CCSS.Math.Content.1.MD.C.4: Organize, represent, and interpret data with up to three categories; ask and answer questions about the total number of data points, how many in each category, and how many more or less are in one category than in another.</p> <p>Compares values in a picture graph Compares values in a table or chart Distinguishes the title of a graph Locates information in a bar graph with single-unit scale Represents data in a picture graph Represents data in a table or chart Represents data in bar graphs with single-unit scales Represents data in pictographs with single-unit scales Solves problems using data in a pictograph with single-unit scales Solves problems using data in a picture graph Solves problems using data in a table Titles a graph appropriately</p> <p>Review: Draw a picture graph and a bar graph (with single-unit scale) to represent a data set with up to four categories. Solve simple put-together, take-apart, and compare problems using information presented in a bar graph.</p> | <p>Reading Standards for Literature (RL.2) CCSS.ELA-Literacy.RL.1.5: Explain major differences between books that tell stories and books that give information, drawing on a wide reading of a range of text types.</p> <p>Classifies literary text as a folktale Classifies literary text as a story Classifies literary text as poetry Distinguishes between fiction and nonfiction read aloud Understands characteristics of fiction Understands characteristics of nonfiction</p> <p>Review: Ask and answer questions about key details in a text read aloud or information presented orally or through other media.</p> |
| Vocabulary | digit, data, centimeter | fairy tale, folktale, comprehension |

| Week of | Domain/ Focus Standard Math | Domain/Focus Standard ELA |
|---|---|--|
| December 4 th and Week of December 11 th | Numbers/Operations in Base Ten (2.NBT) CCSS.Math.Content.2.NBT.B.7: Add and subtract within 1000, using concrete models or drawings and strategies based on place value, properties of operations, and/or the relationship between addition and subtraction; relate the strategy to a written method. Understand that in adding or subtracting three-digit numbers, one adds or subtracts hundreds and hundreds, tens and tens, ones and ones; and sometimes it is necessary to compose or decompose tens or hundreds. Subtracts whole numbers within 100 using | Reading Standards Informational text (RI.2) CCSS.ELA-Literacy.RI.1.2: Identify the main topic and retell key details of a text. Understands the main idea of informational paragraphs read aloud Understands the topic of informational paragraphs read aloud |

| | | |
|-------------------|---|--|
| | base-ten blocks, no regrouping Review: Place value – 3 digits...stretch to 4 digit – students can count amounts using 1s, 10s, 100s or small cubes, ten rods, hundred flats | Review: Explain major differences between books that tell stories and books that give information, drawing on a wide reading of a range of text types. |
| Vocabulary | expanded notation, operations, fact family | main idea, retell, purpose |

| Week of | Domain/ Focus Standard Math | Domain/Focus Standard ELA |
|---|---|---|
| December 18 th and Week of January 8 th | Measurement and Data (2.MD) CCSS.Math.Content.2.MD.C: Work with time and money. Determines the value of a collection of bills Determines the value of a collection of coins and bills Determines the whole number value of a collection of coins given as pictures Identifies equivalent sets of coins Review: add and subtract within 100 using strategies based on place value, properties of operations, and/or the relationship between addition and subtraction. | Reading Standards Informational text (RI.2) CCSS.ELA-Literacy.RI.K.7: With prompting and support, describe the relationship between illustrations and the text in which they appear (e.g., what person, place, thing, or idea in the text an illustration depicts). Infers the meaning of an advertisement from text and pictures Review: Ask and answer questions about key details in a text. Determines specific purpose of an advertisement. Locates details in informational text |
| Vocabulary | clockwise, estimation, customary unit | main character, question, reread |
| Week of | Domain/ Focus Standard Math | Domain/Focus Standard ELA |
| January 15 th and Week of January 22 nd | Measurement and Data (2.MD) CCSS.Math.Content.2.MD.C.8: Solve word problems involving dollar bills, quarters, dimes, nickels, and pennies, using \$ and ¢ symbols appropriately. Solves one-step addition word problems involving whole dollars Review: add and subtract within 100 using strategies based on place value, properties of operations, and/or the relationship between addition and subtraction. | Reading Standards Informational text (RI.2) CCSS.ELA-Literacy.RI.1.7: Use the illustrations and details in a text to describe its key ideas. Infers the meaning of an advertisement from text and pictures Review: Know and use various text features (e.g., headings, tables of contents, glossaries, electronic menus, icons) to locate key facts or information in a text. Locates information in a newspaper Locates information in tables of contents |
| Vocabulary | estimation, numeral, place value | map, table of contents, character |

How do you progress monitor what is being taught?



| Week of: | Standard(s) / Performance Indicator(s) | Focus Skills |
|-------------------|--|---|
| November 05, 2018 | 2.G.A.3 | Partition circles and rectangles into two, three, or four equal shares, describe the shares using the words halves, thirds, half of, a third of, etc., and describe the whole as two halves, three thirds, four fourths |
| | | |

Weekly Common Assessment Tracker

Teacher: Ms. Tumpkin

Week Ending: Friday, November 09, 2018

Focus Standard(s) / Performance Indicator(s): Strategies to partition and recognize shapes divided into halves, thirds and fourths.

| Question | Indicator (image of a partitioned fractions) | Percent Correct |
|---|--|-----------------|
| 1 Circle everything divided into halves. | Bryce, <u>Jimaya</u> , Jordyn | 16/19=84% |
| 2 Circle all of the shapes divided into thirds. | <u>Amauri</u> , Jaden, <u>Jimaya</u> , Keon, Jordyn | 14/19= 73% |
| 3 Circle everything divided into fourths. | Bryce, Erin, Jordyn | 16/19=84% |
| 5 Look at the pizza below. Explain why it's divided into fourths. | Anaya, <u>Shaviny</u> , <u>Jameer</u> , <u>Kamora</u> , Jazmine, <u>Le'neya</u> , Erin, Keon, Jordyn | 10/19= 52% |
| 6 Look at the shape. Explain why it is divided into halves. | Jazmine, <u>Le'neya</u> , Keon, Jordyn | 14/19= 73% |

Support provided for students who did not achieve 80% mastery:

In small groups – provide opportunities for students to compare fraction parts using halves, thirds, and fourths. Have students sort and evaluate equal and not equal fractions.

Notes: 19 students took this week's assessment:

and _____ were absent. Students had difficulty explaining why the pizza image was divided into fourths.

Data Wall

Teacher: Ms. Tumpkin

Period Ending: Friday, November 09, 2018

Focus Standard(s) / Performance Indicator(s): Partition circles and rectangles into two, three, or four equal shares, describe the shares using the words halves, thirds, half of, a third of, etc., and describe the whole as two halves, three thirds, four fourths.

Skills Taught: Strategies to partition and recognize shapes divided into halves, thirds and fourths.

| Advanced 95 – 100% | Proficient 80% - 94% | Partially Proficient 70–79% | Not Proficient - Below 70% |
|---|--|-----------------------------|---|
| Number: 6 Darrian, <u>Makyiah</u> , Jeremiah, <u>Macaylee</u> , <u>Zaharia</u> , Antonio | Number: 11 Anaya, <u>Shaviny</u> , <u>Amauri</u> , Jaden, <u>Jameer</u> , <u>Kamora</u> , Bryce, <u>Jimaya</u> , Erin Jazmine, <u>Le'neya</u> | Number: | Number: 2 <u>54%</u> Keon <u>36%</u> Jordyn |

Putting It All Together



**BE
PREPARED**

Success occurs when...
opportunity meets preparation

~Zig Ziglar

A group of diverse school children are shown in a classroom setting. In the foreground, a young boy with dark skin and short, curly hair is smiling broadly, looking slightly to the left. He is wearing a dark blue zip-up hoodie. Behind him, several other children of various ethnicities are visible, some smiling and looking towards the camera. The background is slightly blurred, showing classroom posters and shelves. The overall atmosphere is positive and hopeful.

How will you use what you
learned today to be a
CHANGEMAKER
for kids?