



# PLA COACHING CYCLE

## Participant Reflection Sheet

### ANTICIPATION GUIDE

|        |        |        |        |        |
|--------|--------|--------|--------|--------|
| 1. A D | 2. A D | 3. A D | 4. A D | 5. A D |
|--------|--------|--------|--------|--------|

#### Instructional Coach and Teacher Video

What are the foundational skills of coaching?

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What are your current focus areas for observations? Are there any that you would like to include that you don't currently observe?

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#### Scheduling and Planning

When will you complete observations and feedback?

|             | Monday | Tuesday | Wednesday | Thursday | Friday |
|-------------|--------|---------|-----------|----------|--------|
| 8:00-9:00   |        |         |           |          |        |
| 9:00-10:00  |        |         |           |          |        |
| 10:00-11:00 |        |         |           |          |        |
| 11:00-12:00 |        |         |           |          |        |
| 12:00-1:00  |        |         |           |          |        |
| 1:00-2:00   |        |         |           |          |        |
| 2:00-3:00   |        |         |           |          |        |
| 3:00-4:00   |        |         |           |          |        |

# 9 Square Talent Review

> 10 teachers-1 per square

> 20 teachers-2 per square

>30 teachers-3 per square

|           |          |                   |                     |                       |
|-----------|----------|-------------------|---------------------|-----------------------|
| Potential | Strong   | <b>COACHABLE:</b> | <b>FUTURE STAR:</b> | <b>IRREPLACEABLE:</b> |
|           | Adequate | <b>WEAK:</b>      | <b>ADEQUATE:</b>    | <b>CURRENT STAR:</b>  |
|           | Weak     | <b>UP OR OUT:</b> | <b>ADEQUATE:</b>    | <b>EXCEPTIONAL:</b>   |
|           |          | Weak              | Adequate            | Strong                |
|           |          | Performance       |                     |                       |

**Next Steps: What do you need to do now to plan for a successful year of observations and coaching?**

## ANTICIPATION GUIDE

|        |        |        |        |         |
|--------|--------|--------|--------|---------|
| 6. A D | 7. A D | 8. A D | 9. A D | 10. A D |
|--------|--------|--------|--------|---------|

