



Understanding Military Pathways



Images: www.army.mil

Presenters:

John Bacon, Lieutenant Colonel, Engineers, U.S. Army
Randy Wright, Sergeant Major (Retired), Infantry, U.S. Army

Date: 22 March 2023



Before We Begin...

- Thanks and recognition
- Purpose:
 - To explain potential opportunities of pursuing a career in the U.S. Military following graduation
 - Focus on specific opportunities within the U.S. Army
 - Share personal experiences from our combined 50-years of experience serving on Active Duty in the U.S. Army
 - Explain the Reserve Officers' Training Corps (ROTC) program; ROTC at Central Michigan University
- Disclaimer:
 - The presenters are not trained recruiters associated with military branches outside of the U.S. Army; therefore, information presented are for informational purposes only.



Speaker Intro

LTC John Bacon

- Chair, Dept of Military Science and Leadership (Army ROTC), Central Michigan University
- 22+ years active-duty service as an Engineer Officer
- 3x Deployments to Afghanistan
- 5yrs as an Assistant Professor of Mathematics at the U.S. Military Academy (West Point)
- Previous assignment was as Deputy Commander, Europe District, USACE

CSM (Ret) Randy Wright

- Recruiting & Operations Officer for CMU Army ROTC
- 28+ years active-duty service as an Infantryman culminating as the 1st Brigade, USACC Command Sergeant Major
- 4x Deployments
 - 3X Iraq & 1X Afghanistan
- *Featured in the documentary, *"No Greater Love"*

*No Greater Love Movie: <https://nogreaterlovemovie.com/>



References / Useful Websites



- U.S. Army Homepage:
 - <https://www.army.mil/>
 - <https://www.goarmy.com/>
- Army National Guard Homepage:
 - <https://www.nationalguard.com/>
- Army ROTC Programs
 - Senior ROTC: <https://www.goarmy.com/careers-and-jobs/find-your-path/army-officers/rotc.html>
 - Junior ROTC: <https://www.usarmyjrotc.com/>
 - Scholarships: <https://www.goarmy.com/careers-and-jobs/find-your-path/army-officers/rotc/scholarships.html>
- Military Service Branches' Homepages:
 - <https://www.navy.com>
 - <https://www.marines.com>
 - <https://www.airforce.com>
 - <https://www.uscg.mil>
 - <https://www.spaceforce.com>
- Videos:
 - U.S. Army New Brand Trailer: <https://www.youtube.com/watch?v=Lwx-2R9swDg>



Agenda

- Introductions & Background
- Overview of Opportunities: Military Branches of Service
- New Army Branding
- Army 101
- Army Careers
 - Career Fields within the Army
 - Traditional Enlisted Path
 - College Officer Path
 - Army Components
 - Army Reserve Officers' Training Corps (ROTC)
- Question, Answer & Discussion



U.S. Air Force



FOUR PATHS TO GREATNESS. ONE U.S. AIR FORCE.

The mission of the United States Air Force is to fly, fight and win – airpower anytime, anywhere. Whether full time, part time, in or out of uniform, everyone who serves plays a critical role in helping us achieve mission success.



AIR FORCE ACTIVE DUTY

With over 200 active duty career fields, there's a place for you in the most-advanced air force in the world.



AIR NATIONAL GUARD

Whether full time or part time, you can serve in the state you call home and in the role of your choice.



AIR FORCE RESERVE

Take part in an array of missions in the air and on the ground while still pursuing a civilian life.



AIR FORCE CIVILIAN SERVICE

Support the Air Force mission out of uniform while working in tandem with Airmen to defend and protect our nation.

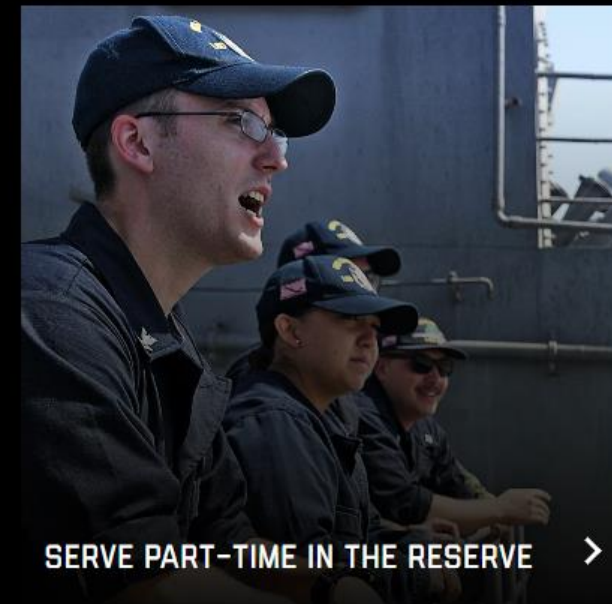
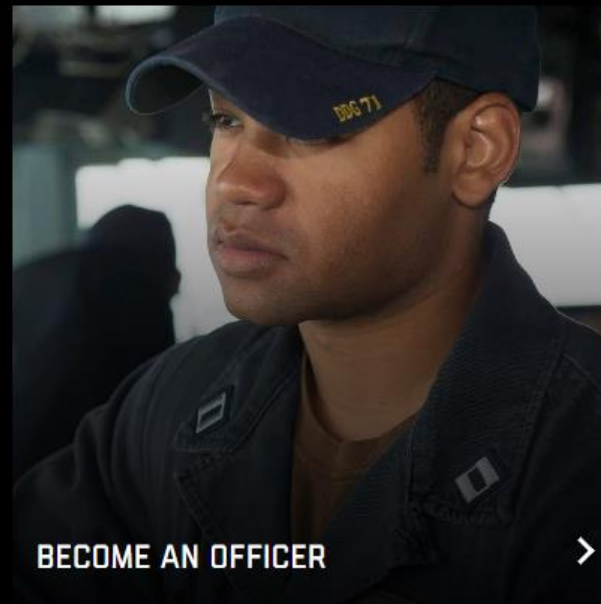
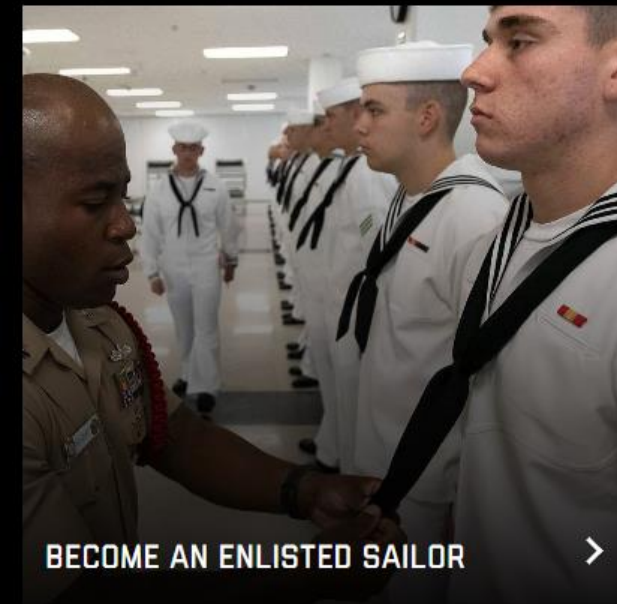


U.S. Navy

MISSION

To recruit, train, equip, and organize to deliver combat ready Naval forces to win conflicts and wars while maintaining security and deterrence through sustained forward presence.

HOW TO JOIN





U.S. Marines

DISCOVER

EXPLORE

BECOME

You don't join the Marines. You become one. Learn what first steps are required to set out on this path of purpose.



REQUIREMENTS

Physical fitness and mental preparedness are characteristics all Marines possess, but before one is eligible, there are certain...

PROCESS OF BECOMING

Before it's determined whether the Marine Corps is right for you—or if you are right for the Marine Corps—learn what the process of...

BENEFITS

The Marine Corps takes care of its own, providing Marines with the skills, education, and financial security to win in battle and in...



U.S. Coast Guard



Academy

There are several ways to become an officer in the USCG: by successfully graduating from the Coast Guard Academy, Officer Candidate School (OCS)...

[Learn More](#)



Active

Do you think you have what it takes to save lives, bust drug traffickers or track and catch polluters? Then you're ready for a job in the Coast Guard.

[Learn More](#)



Reserve

Here's your chance to get a good-paying, part-time job that comes with impressive benefits including action, adventure and the chance to make a difference.

[Learn More](#)



Volunteer

With nearly 30,000 members, the U.S. Coast Guard Auxiliary actively provides safety patrols on area waterways and regularly meets with...

[Learn More](#)



Civilians

Every day civilians in the Coast Guard work together with military personnel to save lives, enforce the law, operate ports and waterways...

[Learn More](#)



U.S. Space Force



FIND THE RIGHT CAREER FOR YOU.

ENLISTED

Receive hands-on job training and college credits.

[LEARN MORE](#)

OFFICER

See what it takes to be a leader.

[LEARN MORE](#)

CIVILIAN

Serve our mission out of uniform.

[LEARN MORE](#)





U.S. Army



SERVE YOUR WAY

You can join one of our three components and be part of the Army's well-rounded force while pursuing your unique career and life goals.



**FULL-TIME
ACTIVE DUTY**



**PART-TIME
ARMY RESERVE**



**PART-TIME
ARMY NATIONAL GUARD**



Video: "Be All You Can Be"





New Army Branding



What are your thoughts?



Overview: U.S. Army



- Established June 14, 1775 – it's older than the U.S. itself
- Oldest and largest of the military departments (Navy, Air Force, etc.)
- 2nd largest U.S. employer
- 250+ Military Occupational Specialties (MOS) and Officer specialties
- <1% of Americans serve; 79% of Soldiers come from families that have served in the military
- Every Soldier *Voluntarily* commits → Not drafted
- Soldiers live and serve by the 7 Army Values (LDRSHIP)



SOLDIERS SERVE AND LIVE BY A SET OF SEVEN COMMON VALUES:

LOYALTY

DUTY

RESPECT

SELFLESS SERVICE

HONOR

INTEGRITY

PERSONAL COURAGE

“Soldiers are not *in* the Army – Soldiers *are* the Army.”

– General Creighton Abrams, 26th Chief of Staff of the Army



America's Army



1.012 MILLION*
SOLDIERS

~187,000
WORLDWIDE DEPLOYED



82%
MALE



18%
FEMALE

- 55% Caucasian
- 21% African American
- 16% Hispanic
- 5% Asian/Pacific Islander
- 3% Other/Unknown



340,216
PIECES OF EQUIPMENT



284,344
WHEELED
VEHICLES



26,232
COMBAT
VEHICLES



20,742
MRAP
VEHICLES



4,300
AIRCRAFT



4,466
STRYKER
VEHICLES



132
WATERCRAFT

**As of May 2021*

Source: The Association of the United States Army (AUSA)

POC: LTC John R. Bacon; bacon2jr@cmich.edu; Phone: 989-774-7682



The American Soldier: Then & Now **U.S. ARMY**



1968 (ENLISTED)

- 22 years old
- 79% high school graduates
- < 1% female
- 21% minority
- 60% draftees
- 36% married
- SGT base pay = \$279/mo*
- SGLI coverage = \$10,000*
- 35 lbs of equipment (\$1,856)*
- Individual replacements

2020 (ENLISTED)

- 28 years old
- 96% high school graduates
- 18% female
- 42% minority
- 100% volunteers
- 52% married
- SGT base pay = \$3,001/mo
- SGLI coverage = \$400,000
- 75+ lbs of equipment (\$19,454)
- Unit rotations



**Not adjusted for inflation*

Source: The Association of the United States Army (AUSA)

POC: LTC John R. Bacon; bacon2jr@cmich.edu; Phone: 989-774-7682



Role: U.S. Army

- Army Purpose: To deploy, fight and win our nation's wars by providing ready, prompt and sustained land dominance by Army forces across the full spectrum of conflict as part of the joint force.
- The Army mission is vital to the Nation as it seeks to Prevent, Shape, and Win, if necessary.
- Critical Enabling Capabilities:
 - Joint and Theater logistics, including support to allies
 - Military training and education centers
 - Military healthcare Operating the majority of military hospitals
 - Civil Engineering (Army Corps of Engineers)
 - Domestic natural disaster response
 - Administering Arlington National Cemetery
 - Infectious disease research
 - State Partnership Program (ARNG: 79 International Partnerships)



Army Priorities

“Mission First – Soldiers Always.”

- PEOPLE.
 - Support Our People – Soldiers, Civilians, and their Families
- READINESS.
 - Maintain Tactical and Build Strategic Readiness
- MODERNIZATION.
 - Modernize the Force; Deliver concepts and capabilities, and support Joint All Domain Operations



Quality of Life

QUALITY OF LIFE PRIORITIES

People are the Army's greatest strength and most valuable asset. The Army People Strategy emphasizes vital Quality of Life issues:



HOUSING

Ensuring Soldiers and their families have safe, quality, on-post housing and barracks.



HEALTH CARE

Creating an integrated, efficient, and effective health care system.



CHILD CARE

Providing accessible, affordable child care programs.



SPOUSE EMPLOYMENT

Helping military spouses find meaningful employment and careers by maximizing hiring authorities and bolstering existing partnerships.



PCS MOVES

Improving and streamlining relocation policies and initiatives for Soldiers and their families.



"WE ARE INVESTING IN OUR QUALITY OF LIFE INITIATIVES FOR OUR SOLDIERS AND FAMILIES. WE'RE INVESTING IN HOUSING. WE'RE INVESTING IN CHILD DEVELOPMENT CENTERS. WE'RE WORKING VERY HARD WHEN IT COMES TO SPOUSAL EMPLOYMENT, TO MAKE SURE THEY HAVE OPPORTUNITIES TO KEEP THEIR JOBS OR GET JOBS AS THEY TRAVEL AROUND. WE'RE TAKING A HARD LOOK AT HOW WE'RE DOING PERMANENT CHANGE OF STATION MOVES TO STABILIZE MORE SOLDIERS BUT ALSO MAKE SURE THEY HAVE GOOD MOVES."

- General James C. McConville, Chief of Staff of the Army



The U.S. Army – A “Total Army”

- Three (3) components make up the **Total Army**:

	2020 ENDSTRENGTH <small>(AS OF SEP 20)</small>	2021 NDAA ENDSTRENGTH <small>(ENACTED)</small>	2022 NDAA ENDSTRENGTH* <small>(REQUEST)</small>
REGULAR ARMY:	485,383	485,900	485,000
ARMY NATIONAL GUARD:	336,131	336,500	336,000
ARMY RESERVE:	188,703	189,800	189,500
TOTAL ARMY:	1,010,217	1,012,200	1,010,500

**The Army depends on the support of 196,710
Department of the Army civilian employees.**

*AS OF 28 MAY 21



Two Ways to Serve

- **Active Duty**
 - Full-time Job with free medical/dental and investment options
 - Will not be stationed in MI permanently and may move every 2-4 years
 - Base (Basic) Pay and Subsistence Allowance (BAS) and/or Basic Allowance for Housing (BAH)
 - Competitive (not guaranteed for Officers)

- **Army Reserves (USAR) / Army National Guard (ARNG)**
 - Key difference is National-asset (Reserves) vs. State-asset (National Guard)
 - Part-time Job: One weekend/month; two weeks in summer
 - 12 drill weekends & 2 weeks of Annual Training (AT)
 - Expectation is that members have full-time civilian employment
 - Very affordable health insurance, investment options
 - Generally members can stay in one area of the state/country
 - Can still move/transfer state-to-state if needed



Careers: Army Reserve



ARMY RESERVE

As an Army Reserve Soldier, you'll get many of the benefits and skills of active duty Soldiers, while serving one weekend a month and two weeks a year.

[LEARN ABOUT ARMY RESERVE](#)



Careers: Army National Guard



When you join the Army National Guard, you're joining a team with purpose and setting yourself up for a successful future. You'll gain job skills and leadership experience, and get a head start on a civilian career. Explore the many ways Guard service can accelerate your path.

The screenshot shows the Army National Guard website navigation menu. At the top left is the Army National Guard logo. To its right is a yellow button labeled "CONTACT A RECRUITER". Further right is a search bar with the placeholder text "Where can I find ..." and a yellow "X" icon. Below these elements is a grid of navigation links organized into four columns: ELIGIBILITY, CAREERS, BENEFITS, and RESOURCES. Each column has a horizontal line under its header. The ELIGIBILITY column includes links for "WHAT IT TAKES", "HOW TO JOIN", "BASIC TRAINING", "PRIOR SERVICE", "FITNESS CALCULATOR", "WEIGHT CALCULATOR", "TAKING THE ASVAB", and "FIND A RECRUITER". The CAREERS column includes "WHAT IT'S LIKE", "MY ENLISTMENT TIMELINE", "STEM CAREERS", "SPECIAL FORCES", "BECOME AN OFFICER", "BECOME A WARRANT OFFICER", "EXPLORE SPECIALTY CAREERS", and "JOB BOARD". The BENEFITS column includes "WHAT YOU GET", "EDUCATION", "GUARD PAY", "INSURANCE", "RETIREMENT", "HOME LOANS", and "BONUSES". The RESOURCES column includes "SOLDIER TOOLS", "GUARD HISTORY", "FAQ", "FAQS FOR PARENTS", "SELECT YOUR STATE", "HOMETOWN HERO", "360/VR EXPERIENCE", and "FITNESS".



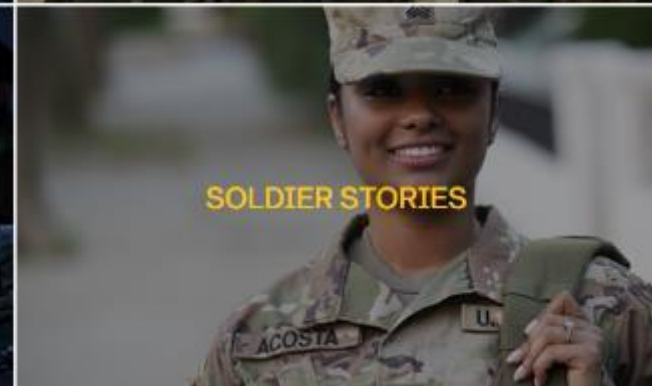
Career Fields by Component



	Field/Specialty	Active Component (RA)	Army National Guard (ARNG)	Army Reserves (USAR)
Operations	Air Defense	X	X	
	Armor	X	X	
	Chemical	X	X	X
	Engineers	X	X	X
	Field Artillery	X	X	
	Infantry	X	X	X
	Military Police	X	X	X
Operations Sustainment (Enablers)	Military Intelligence	X	X	X
	Signal	X	X	X
	Cyber	X	X	X
Force Sustainment (Support)	Adjutant General	X	X	X
	Finance	X	X	X
	Ordnance	X	X	X
	Quartermaster	X	X	X
	Transportation	X	X	X
Specialty Branches	Special Forces	X	X	
	Civil Affairs	X		X
	Medical	X	X	X
	Medical Specialist	X	X	X
	Chaplain	X	X	X
	Dental	X	X	X
	Judge Advocate	X	X	X
Veterinary	X	X	X	



Careers



ARMY CAREER MATCH

Discover the career for you and opportunities you never knew existed.

FIND YOUR PATH

Career Positions:

- 67 Positions looking to fill
- 34x Mechanics & Engineering
- 104x Science & Medicine
- 32x Signal & Intelligence
- 44x Support & Logistics
- 21x Ground Forces
- 27x Aviation & Aerial Defense

200+ job opportunities!

Source: <https://www.goarmy.com/careers-and-jobs/career-match/browse-jobs.html?>



Enlisted Careers: Signals Intelligence Analyst (35N)



JOB OVERVIEW

- ✓ Enlisted
- ✗ Officer
- ✓ Active Duty
- ✓ Army Reserve
- ✓ Army National Guard
- ✓ Entry Level

As a Signals Intelligence Analyst, you'll examine and analyze foreign communications and activity to find intelligence, and you'll relay this critical information to senior leaders by producing strategic and tactical reports based on your analysis. You'll help place, camouflage, and recover surveillance equipment and identify, track, and analyze a target's operational patterns to assist leaders to formulate an attack plan. View yourself as a detective as you collect intelligence to help determine what the enemy is doing.

SKILLS YOU'LL LEARN



Detection & Inquiry



Data Analysis



Intelligence Reporting

REQUIREMENTS

10 weeks of Basic Training

24 weeks of Advanced Individual Training

ASVAB Score: Skilled Technical (ST): 112

(The Armed Services Vocational Aptitude Battery Test [ASVAB] is a required qualification test that will help identify which Army jobs are right for you.)

CERTIFICATIONS

32 Nationally Recognized Certifications Available



Enlisted Careers: Wheeled Vehicle Mechanic (91B)



JOB OVERVIEW

- ✓ Enlisted
- ✗ Officer
- ✓ Active Duty
- ✓ Army Reserve
- ✓ Army National Guard
- ✓ Entry Level

As a Wheeled Vehicle Mechanic, you'll supervise and perform maintenance, repair, and recovery operations on wheeled vehicles and select armored vehicles that serve the Army in a variety of mission-critical roles. You'll inspect, service, maintain, repair, replace, adjust, and test wheeled vehicles, material handling equipment systems, subsystems and components, and automotive electrical systems, including wiring harnesses and starting and charging systems.

SKILLS YOU'LL LEARN



Maintenance & Repairs



Electronic Troubleshooting



Electrical Systems

REQUIREMENTS

- 10 weeks of Basic Training
- 13 weeks of Advanced Individual Training
- 92 ASVAB Score: Mechanical Maintenance (MM)
- OR
- 87: Mechanical Maintenance (MM) and 85: General Technical (GT)

CERTIFICATIONS

- 79 Nationally Recognized Certifications Available



Officer Careers: Engineer Officer (12A)



JOB OVERVIEW

- Enlisted
- Officer
- Active Duty
- Army Reserve
- Army National Guard
- Entry Level

As an Engineer Officer, you'll manage a wide range of crucial engineering projects, including constructing roads, bases, bridges, and airfields, supporting disaster relief and civilian rescue efforts, and researching alternative engineering technology. You'll also provide support to troops in the field.

SKILLS YOU'LL LEARN



Construction & Engineering



Vehicle Operations



Research & Technology

REQUIREMENTS

- Be a college graduate with at least a four-year degree
- Be between 18 and 34 years old
- Officer Basic Leadership Course (Or Additional Special Courses/Qualifications)
- Eligible for a Secret security clearance
- Must be a U.S. citizen

CERTIFICATIONS

24 Nationally Recognized Certifications Available



Officer Careers: General Dentist (63A)



ELIGIBLE FOR UP TO A \$150K SIGNING BONUS.

Talk to your recruiter for details.

JOB OVERVIEW

- Enlisted
- Officer
- Active Duty
- Army Reserve
- Army National Guard
- Entry Level

As a General Dentist, you'll gain valuable experience and start building your practice as a member of the distinguished U.S. Army Dental Corps. You'll treat Soldiers suffering from diseases, injuries, and defects of the teeth, jaw, and mouth, and practice across the field of general dentistry to ensure that each Soldier is in optimal oral health.

SKILLS YOU'LL LEARN



Health & Wellness



Surgical
Operations



Health & Safety
Operations

REQUIREMENTS

- Advanced degree in your medical field
- License to practice medicine
- Be between 21 and 42 years old
- Eligible for a Secret security clearance
- Must be a U.S. citizen



U.S. ARMY

The Soldier Profession: Enlisted

BASIC COMBAT TRAINING

10 week training course that transforms Civilians into Soldiers.

ADVANCED INDIVIDUAL TRAINING

4 to 56 weeks of hands-on training and field instruction to develop proficiency in specific career fields.

PRIVATE – SPECIALIST

- Warrior and a member of a team
- Disciplined, physically and mentally tough, trained and proficient in warrior tasks and drills

NON-COMMISSIONED OFFICER: CORPORAL – SERGEANT MAJOR

- Leaders are responsible for the preparation and accomplishment of the mission and welfare and training of Soldiers
- Backbone of the Army
- Continually advance in expert knowledge and skills throughout their careers








The Soldier Profession: Officer



BASIC OFFICER LEADER COURSE (Pre-Commissioning Training)

 West Point

 Reserve Officer Training Corps

 Officer Candidate School

BASIC OFFICER LEADER COURSE

Provides newly commissioned Army officers with progressive and sequential training at branch schools, in order to produce adaptive officers, who are technically and tactically competent, confident and capable of leading in unified land operations.

CAREER PROGRESSION

- Officers attend additional professional schools as they progress in their career.
- Options are available to obtain advanced civilian degrees, train with foreign militaries and work with industry.





Army Rank Insignia

OFFICERS*

 O-1 Second Lieutenant (2LT) 18 Months	 O-2 First Lieutenant (1LT) 18 Months	 O-3 Captain (CPT) 4 Years	 O-4 Major (MAJ) 10-11 Years
 O-5 Lieutenant Colonel (LTC) 16.5 Years	 O-6 Colonel (COL) 22 Years	 O-7 Brigadier General (BG)	 O-8 Major General (MG)
 O-9 Lieutenant General (LTG)	 O-10 General (GEN)	 SPECIAL General of the Army (GA)	

WARRANT OFFICERS*

 W-1 Warrant Officer (WO1)	 W-2 Chief Warrant Officer (CW2) 2 Yrs + WOBC
 W-3 Chief Warrant Officer (CW3) 7-8 Years + WOAC	 W-4 Chief Warrant Officer (CW4) 12-14 Years + WOILE
 W-5 Chief Warrant Officer (CW5) 17-20 Years + WOSSE	

* Only counts commissioned time.

WOBC – Warrant Officer Basic Course
 WOAC – Warrant Officer Advanced Course

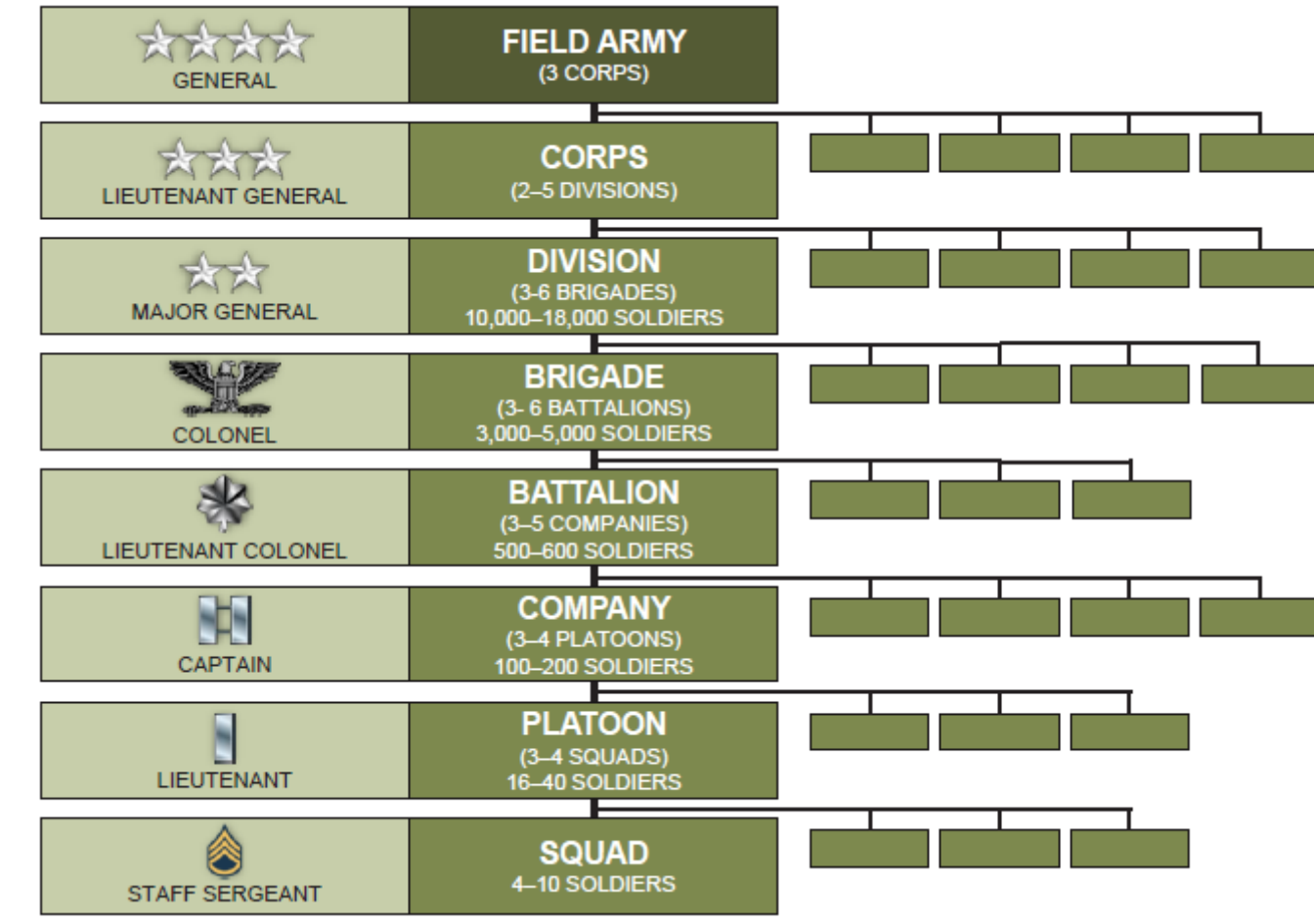
ENLISTED

 E-1 No Insignia Private E-1 (PV1)	 E-2 Private E-2 (PV2) 6 Months	 E-3 Private First Class (PFC) 18 Months	 E-4 Specialist (SPC) Corporal (CPL) 30 Months
 E-5 Sergeant (SGT) 4.5 Years	 E-6 Staff Sergeant (SSG) 8 Years	 E-7 Sergeant First Class (SFC) 12.5-14 Years	 E-8 Master Sergeant (MSG) First Sergeant (1SG) 17.7-20 Years
 E-9 Sergeant Major (SGM) Command Sergeant Major (CSM) 22.6-24 Years		 SENIOR ENLISTED ADVISOR Sergeant Major of the Army (SMA)	

WOILE – Warrant Officer Intermediate Level Education
 WOSSE – Warrant Officer Senior Service Education



Force Structure





Benefits

BENEFITS FOR NOW. SECURITY FOR YOUR FUTURE.



ENLISTMENT
BONUSES

[SEE DETAILS →](#)



EDUCATION

[SEE DETAILS →](#)



MONEY & PAY

[SEE DETAILS →](#)



SKILLS &
TRAINING

[SEE DETAILS →](#)



HEALTH CARE

[SEE DETAILS →](#)

EXPLORE TOTAL BENEFITS



Benefits



STABILITY WHILE YOU SERVE, AND AFTER

Beyond your base salary, the Army offers immediate benefits when you join, plus sets you up to build security for you and your family's future.

- Enlistment bonus of up to \$6K
- High quality, low or no cost health care
- Better rates on home loans
- Retirement, vacation, leave reforms



EDUCATION AND CAREER TRAINING AT LITTLE TO NO COST

Help pay for school and achieve your career goals with education and training benefits from the Army.

- Up to full college tuition covered with the GLBL
- 1068 advanced training certifications and credentials
- Tuition assistance and loan repayment

MORE WORK-LIFE BALANCE THAN YOU EXPECT

Time off is an important part of a Soldier's life and well-being, which is why the Army offers competitive paid time off, family benefits, travel discounts, and more.

- 30 days paid time off yearly for full-time Soldiers
- Family separation & paid parental leave
- Perks and incentives from travel discounts to everyday savings



NEW
2-YEAR
ENLISTMENT OPTIONS

GET UP TO
\$50K
IN ENLISTMENT BONUSES

GET UP TO
\$40K
IN QUICK SHIP BONUSES



'23 Active-Duty Pay & Entitlements U.S. ARMY

Private First-Class (PFC/E-3), with 2 Years Service

Base Pay: \$2,402.10/month (\$28,825.20)
Allowance for Subsistence (BAS): \$452.56/month (\$5,429.52)
Housing Allowance (BAH)*: \$1,230/month (\$14,760)
Airborne Pay: \$150/month (\$1,800)

Total: \$50,814.72

*Based on Fort Bragg, NC (28310) w/o Dependents



Sergeant First-Class (SFC/E-7), with 12 Years Service

Base Pay: \$4,900.50/month (\$58,806)
Allowance for Subsistence (BAS): \$452.46/month (\$5,429.52)
Housing Allowance (BAH)*: \$2,355/month (\$28,260)

Total: \$92,495.52

*Based on Fort Carson, CO (80902) w/ Dependents



First Lieutenant (1LT/O-2), with 2 Years Service

Base Pay: \$4772.70/month (\$57,272.40)
Allowance for Subsistence (BAS): \$311.68/month (\$3,740.16)
Housing Allowance (BAH)*: \$2,247/month (\$26,964)

Total: \$87,976.56

*Based on Fort Lewis, WA (98433) w/o Dependents



Major (MAJ/O-4), with 12 Years Service

Base Pay: \$8,665.50/month (\$103,986)
Allowance for Subsistence (BAS): \$311.68 (\$3,740.16)
Housing Allowance (BAH)*: \$2,061/month (\$24,732)

Total: \$132,458.16

*Based on Fort Hood, TX (76544) w/ Dependents





Army ROTC

- **Army Senior Reserve Officers' Training Corps (SROTC):**
 - One of a few paths to becoming an Officer in the U.S. Army – also largest
 - Roots back to 1819 – Capt. Alden Partridge – Norwich
 - Goal to create a “Reserve” of Officers from “Citizen Soldiers”
 - Land Grant Act of 1862 – Vermont Legislature Justin Morrill
 - National Defense Act of 1916 – Modern Day ROTC
 - Largest producer of Army Officers (600,000+) – 274 Host Schools and 1,000 schools nation-wide with Army ROTC program
 - Additionally, there exists Navy and Air Force ROTC programs at certain schools
 - CMU Army ROTC established in 1952 – BG(Ret.) John Kulhavi ('65)
 - Enrolled students (Cadets) do NOT Major in ROTC...but requires 29 credits
 - Those who Commission as a 2LT **will** be placed in charge of an organization





Typical ROTC Cadet Timeline

MS I (Freshman)



- MS I classes are predominantly non-contracted Cadets
- Physical Training (PT) and Leadership Labs; Field Training Exercises (FTXs)
- Can participate in ROTC extracurricular activities
- Possible attendance of Basic Camp in summer



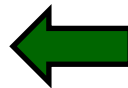
MS II (Sophomore)



- MSII classes (typical year of contracting for those who choose to contract)
- Attend all training events (FTXs, Labs, PT)
- Summer training: Airborne, Air Assault, Cultural Language Programs, Mountain Warfare, Cadet Field Training (Slots awarded based on merit, i.e. GPA, class rank, APFT scores), possible attendance of Basic Camp in summer

MS IV (Senior)

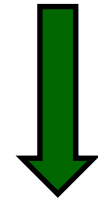
- MSIV classes (Contracted Cadets only)
- Assume responsibility and command of ROTC Cadet Battalion
- Oversee training of junior, sophomore, freshman Cadets
- Graduate and commission as a 2nd Lieutenant in the U.S. Army



MS III (Junior)



- MS III classes (Contracted Cadets only)
- Take charge of training events (Labs, PT, FTXs, etc.)
- Attend Advanced Camp in summer
- Follow on training available: Cadet Troop Leadership Training (Lead an Active Duty platoon for 3-4 weeks at an Army post), Airborne, Air Assault, Sapper School

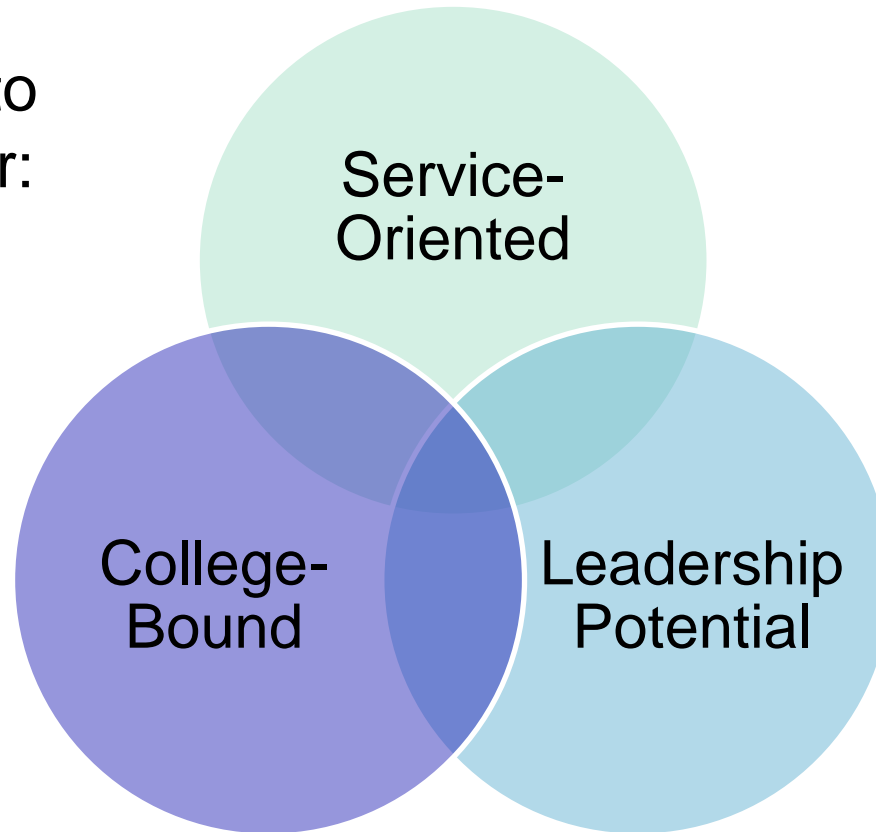




Potential ROTC Candidates



Attributes to
look out for:





Army ROTC at CMU+



Who We Are / What We Do

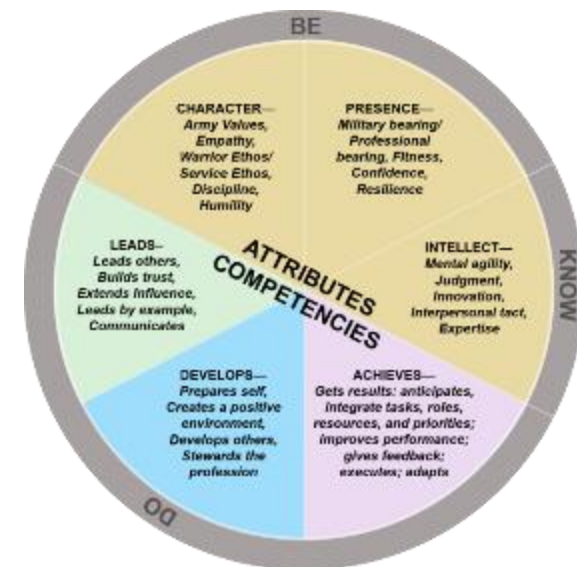
Est. in '52, CMU is one of 274 SROTC "Host" Universities across the Nation responsible for Commissioning 2LTs into the Army ****USMA, OCS, others****

Faculty & Staff: 16 / Students & Cadets: **~85** / AY21-22 Commissions: **25**

Mission Statement: Central Michigan University Army ROTC "Chippewa Battalion" partners with Ferris State University, Alma College, and Northwood University in recruiting, educating, training, and commissioning Second Lieutenants for the Total Army and develops accomplished, responsible citizens to be of service to our communities, States, and Nation. ****73% of Cadets are SMP****

Lines of Effort: (1) Recruit / Retain (2) Train / Educate (3) Commission / Lead (4) Citizenship / Volunteer Service ****Scholar-Athlete-Warrior approach****

Key Events: Normandy WW2 Staff Ride, Army Ten-Miler, POW/MIA Observance, Cannon Club support to football, CMU Flag Officer Alumni Appreciation Event, Field Training Exercises, TACOM Tour



Source:

POC: LTC John R. Bacon; bacon2jr@cmich.edu; Phone: 989-774-7682

Central Michigan University Army ROTC – “Chippewa Battalion”



Mission Statement:

Central Michigan University Army ROTC “Chippewa Battalion” partners with Ferris State University, Alma College, and Northwood University in recruiting, educating, training, and commissioning Second Lieutenants for the Total Army and develops accomplished, responsible citizens to be of service to our communities, States, and Nation.



Vision / Lines of Effort:

Recruit/Retain

Train/Educate

Citizenship/Service

Commission/Lead

CAN-DO. Attitude Matters! Optimism...positivity is infectious. The Chippewa Battalion is the best ROTC battalion in 7th Brigade and U.S. Army Cadet Command! [Come to the fight with the right mentality].

“Fired-Up CHIPS!”

HELP OTHERS. Teamwork matters! None of us are as good as ALL of us. We need to recruit, develop, and retain the best Cadets, Cadre & Staff in maintaining a cohesive and high-performing team for the betterment of our Cadets. [Come to the fight with the right tools].

IMPECCABILITY. Winning Matters! Never quit, never tire, never fail! Everything you do, do it the best you can and you will never disappoint. [Come to the fight prepared and don't leave until it's done right]

PEDAL-DOWN. Leadership Matters! Don't take your foot off the accelerator and don't look back. Lead by example – lead from the front...those behind you will follow and grow themselves in the process. Don't forget to “sharpen your axe.”

High School (Jr-Sr)



MS I (Freshman)



MS II (Sophomore)



MS III (Junior)



MS IV (Senior)



- Research military service and/or commissioning options (ROTC, USMA, etc.)
- Excel as a **Scholar, Athlete & Leader** –
- **Scholar:** Maintain a high GPA, perform well on standardized tests (SAT/ACT), and take advanced placement classes
- **Athlete:** Maintain a high state of physical fitness readiness and be a member of team and individual sports...complete CCFA 1-1-1
- **Leader:** Serve as Captain of Varsity teams, President and/or elected official for student and club organizations

- MS I classes are predominantly non-contracted Cadets – meaning no military service obligation
- Optional attendance at **Physical Training (PT)** → Tu, We, Th 0600-0715hrs
- Optional attendance during **Leadership Labs** → Th 1500-1650hrs
- Optional attendance during **Field Training Exercises** → one, 2-day FTX per semester
- Can participate in **ROTC extracurricular activities** → 4x ROTC Clubs
- Possible attendance of Basic Camp

- MSII classes (typical year of contracting for those who choose to contract)
- Attend all training events (FTXs, Labs, PT)
- Summer training: **Airborne, Air Assault, Cultural Language Programs, Mountain Warfare, Cadet Field Training** (Slots awarded based on merit, i.e. GPA, class rank, APFT), possible attendance of Basic Camp.

- MS III classes (Contracted Cadets only or those declaring a Minor in Military Science & Leadership)
- Take charge of training events (Labs, PT, FTXs, etc.)
- Attend **Advanced Camp in summer**
- Follow on training available: **Cadet Troop Leadership Training** (Lead an Active-Duty platoon for 3-4 weeks at an Army post), Airborne, Air Assault, Sapper School

- MSIV classes (Contracted Cadets only or those declaring a Minor in Military Science & Leadership)
- Assume responsibility of Cadet Battalion by serving in a **Leadership or Staff Officer role**
- Oversee training of junior, sophomore, freshman Cadets
- Graduate and **Commission as a 2nd Lieutenant** in the U.S. Army

Mission Set '23 Statistics: 20 Total Commissionees...25 previous year (130% of target)
Army Component: 5x National Guard, 3 Reserves, and 10 Active Duty + 2 TBD
Army Branch: Infantry, Ordnance, Transportation, Signal, Engineer, Military Police, Quartermaster, Armor, Aviation, Military Intelligence, + Others Pending

Academic Majors: Logistics Mgmt, Music Ed, Info Tech, History, Communications, Psychology, Political Science, Criminal Justice, Biology (Pre-Vet), Marketing, Engineering/Technology

Recurring Annual Events

- Fall Semester:**
- AUG – Reintegration Day/Week
 - SEP – Fall Field Training Exercise @ FCTC / Flag Officer Leadership Conference / POW-MIA
 - OCT – Army Ten-Miler / “Super” Lab
 - NOV – Bold Warrior Challenge / Nolde Lecture
 - DEC – Winter Commissioning / Planning Conf.

- Spring Semester:**
- JAN – Nolde Lecture / TACOM Visit
 - FEB – Intensive Leadership Labs / Holocaust Center
 - MAR – Joint Leader Dev. Exercise / Senior Staff Ride
 - APR – Picnic / Military Ball / Awards Cerem.
 - MAY – Spring Commissioning



- Summer:**
- 5-week immersive Cadet Summer Training @ FKKY
 - Medical/Cyber Internships (3x Cadets in 2021)
 - Cadet Troop Leader Training (8x Cadets in '21-22)
 - Military Training (AASLT/ABN)
 - Recruiting Events @ Various Campuses

- Major Events AY21-22:**
- ✓ Reintegration Week
 - ✓ Flag Officer Event
 - ✓ Fall FTX
 - ✓ Nolde Lecture
 - ✓ Homecoming
 - ✓ Army Ten-Miler
 - ✓ Ranger Challenge
 - ✓ Leadership Academy
 - ✓ Turkey Bowl
 - ✓ TACOM Tour
 - ✓ Normandy, France Staff Ride
 - Spring JLDX
 - Military Ball
 - Commissioning
 - Summer Training



Central Michigan University Army ROTC – “Chippewa Battalion”

4 Schools – CMU/FSU/Alma/Northwood

LEGEND

★ Manned – Host/Extension Unit ● Unmanned – Crosstown School

FSU		
Class	Enrolled	Contracted
MS1	7	0
MS2	5	1
MS3	8	7
MS4+	12	9
Total	32	17

CMU+		
Class	Enrolled	Contracted
MS1	19	2
MS2	11	2
MS3	14	11
MS4+	18	16
Total	55	31

87 Cadets Enrolled



Est. 1952

CMU Army ROTC
200 Total 2LTs (MS11-20)
AVG: 20/Yr



Bataan Death March



Advanced Camp Graduation

Key Program Facts:

- ✓ Founded in '52; 1 of 7 SROTC Host Prgrms in Mich.
- ✓ 9x DMG's in past 2yrs [4x DMG's ('22) + 5x DMG's ('23)]
- ✓ 2x Graduates of U.S. Army Ranger School in '21
- ✓ 17% AC22 RECONDos > USACC/7BDE AVG
- ✓ 65% O+E Ratings at AC22 (best in 7 years)
- ✓ 6x Air Assault Grads + 10 CCTLT experiences in '21-22
- ✓ ~75% of Cadets SMP w/ ~45:55 split USAR/ARNG:RA
- ✓ 20 2LT's in MS23 is 130% of target mission (25 in MS22)
- ✓ #7 of 55 Teams at 2022 Army Ten-Miler (#3 w/o SMCs)
- ✓ 64% of Cadets on Dean's List for the Fall 2022 semester

State of Michigan Rankings
708 Total 2LTs MS16-22)
MI is #15 Nationally (Total 2LTs)
MI is #10 Nationally (State pop.)
#1 of 5 Lower Michigan Schools &
#7 of 38 in Brigade at Advanced
Camp '22 (Program Best in 7 yrs)



Football Color Guard



Fall '22 FTX @ FCTC



'22 Army Ten-Miler Team (7th place)

7th Brigade “Bold Warrior”, USACC 38 Host Schools – MI/IN/OH/KY/TN

AREA OF DETAIL

FORT KNOX, KY

Cadet Summer Training (CST)
Official Website:
<https://futurearmyofficers.army.mil/>

Summer Training

Bold Warrior Challenge

Rigorous Curriculum & Training

CHECK IT OUT!

Our Exceptional Cadre & Staff

16 Total On-Hand Cadre/Staff Supporting 100+ Cadets:

- 5x Active-Duty Military Assigned;
 - 3x Military TECON (1x TPU + 2x OCR);
 - 2x Contractors (Golden Key);
 - 3x DA Civilian (HRA/ROO/LOGTECH);
 - 2x Gold Bar Recruiters (seasonal);
 - 1x University Employee (Executive Secretary)
- [Approximately \$750,000 of Army Salaries Paid]

Alumni & University: [CMU Ranked #8 Nationally as ‘Best for Vets’ in 2021 according to MilitaryTimes.]

- Program strengthened by Alumni & University contributions & academic collaboration/partnerships
- 2x US Army ROTC Hall of Fame (John Kulhavi/Terence Moore); 74x CMU ROTC Hall Fame Members

Scholarships & Club Extra-Curriculars

39 Total Cadets on Army-level Scholarships

- 13x 3yr and 4yr National Scholarship Winners
 - 15x Campus-Based Scholarships; 6x Minuteman Scholarship
 - University-funded Scholarships valued at ~\$45,000/sem
- [>\$317,000 in Army Scholarship in AY22-23; \$510,000k in AY21-22]
- 6 Clubs at each CMU & FSU as a Registered Student Org (RSO)
- Ranger Challenge; Cannon Crew; Tactics
 - Rifle Club; Color Guard; Run Club



Ten (10) Courses in Military Science & Leadership

[Spring 23 Army Paid Tuition + R&B = \$165,000; ~300 SCH]

- Freshman (MS1) –
 - MSL101: Army Critical Thinking (2 Credits)
 - MSL102: Intro to the Profession of Arms (2 Credits)
- Sophomore (MS2) –
 - MSL201: Individual Leadership Studies (3 Credits)
 - MSL202: Leadership & Teamwork (3 Credits)
- Junior (MS3) –
 - MSL301: Adaptive Team Leadership (4 Credits)
 - MSL302: Leadership in Changing Environments (4 Credits)
- Senior (MS4) – MSL401/402
 - MSL401: Mission Command, The Army Profession (4 Credits)
 - MSL402: Company Grade Officer (4 Credits)
- Special Topics & Independent Study –
 - MSL397 & MSL497: Staff Planning (1-3 Credits)
- Weekly Leadership Labs - ~12 per semester (2hrs per week)
- Physical Training (PT) Sessions 1-3x per week (Tu/We/Th)
- Military History Elective (3 Credits)
- 3x Electives (9 Credits)

64% w/
3.0+ GPA
Fall '22



“We Do”: Normandy WW2





“We Do”





Army ROTC Scholarships



National and Campus-Based Scholarships

- 2 through 4 year scholarships available
- Language, Nurse, STEM incentives
- 100% tuition and fees while on scholarship **OR**
\$10k per year (\$5k per semester) for Room and Board
- \$420/month for 10 months each school year
- \$1,200/year for books
- No Basic Training or monthly drills requirements (unless contracted under Simultaneous Membership Program (SMP) or Minuteman Scholarship)
- Non-deployable

ROTC scholarships are not based on financial need. Instead, they're awarded on merit. Merit is exhibited in academic achievement and extracurricular activities such as sports, student government and/or part-time work.



Army ROTC National Scholarship



APPLY WHILE IN HIGH SCHOOL

After you complete your junior year of high school, you can get a head start on your future by applying for the ROTC National Scholarship (a four-year scholarship), at a participating school.

Your Obligation

Your acceptance of the scholarship means a future service obligation of:

- Eight years of Army service, with requirements for active duty in the Army, and/or serving in the Army Reserve or Army National Guard, depending on the scholarship
- You may be eligible to serve part time in the Army Reserve or Army National Guard while pursuing a civilian career immediately after graduation

How to Apply

Get started on your scholarship application:

- Create an account on My GoArmy
- Upon creating an account, login to the Scholarship Application
- Locate and contact the Recruiting Operations Officer at the school you plan to attend—most of them have served before and understand the process you're going through

<https://my.goarmy.com/?loginPg=4yr>

https://hs.usarmyrotc.com/dana-na/auth/url_22/welcome.cgi

Important Dates

Applications opened on June 12, 2022. Your application must be started no later than Feb. 4, 2023 to be eligible for review by the Army ROTC National Scholarship Board. Here are the application and board review dates for the 2022-2023 school year:

- **Applications are due by Oct. 7, 2022** to be reviewed by the board from Oct. 17-21, 2022
- **Applications are due by Jan. 13, 2023** to be reviewed by the board from Jan. 23-27, 2023
- **Applications are due by Mar. 6, 2023** to be reviewed by the board from Mar. 13-17, 2023

Click the below icon below to learn more about the process



Source: <https://www.goarmy.com/careers-and-jobs/find-your-path/army-officers/rotc.html>

POC: LTC John R. Bacon; bacon2jr@cmich.edu; Phone: 989-774-7682



Scholarship Benefits: CMU



University Specific Non-Contracted and Contracted Scholarships

- **\$1,000** Room Stipend for contracted CMU cadets or those pursuing this route
- Full Room and Board Scholarships
- Provost Scholarships
- John G. Kulhavi Scholarship
- Colonel William B. Nolde Scholarship

CMU Army ROTC Contracted Only Scholarships

- Michigan 22nd and Beyond Endowment
- William Talcott Annual Award
- And **More!**

Total potential value of up to \$105,000!





Scholarship Benefits: Ferris State U.S. ARMY



FERRIS STATE UNIVERSITY

FSU Benefits:

- **\$2,000** Scholarship (“Bulldog Bonus”) for new students that complete a few financial-aid tasks
- **Leads** the nation in specific degree programs such as pharmaceuticals, optometry, welding, and HVAC
- **Small** classroom size that creates a more personal connection between students and professors
- **Friendly** faculty that stays prepared to help new and returning students navigate college

FSU Army ROTC

- FSU ROTC helps cadets excel in both their studies and their future roles as Army Officers with a well trained and dedicated staff
- FSU cadets share a tight-knit bond that fosters a family environment





Scholarship Benefits: Northwood

U.S. ARMY



Army Reserve Officer Training Corps Scholarship Opportunities

- **100%** Tuition and fees OR **\$10,000** a year for Room and Board OR **\$5,000** per semester
- **\$420** Monthly stipend for contracted cadets
- **\$600** Per semester for books
- **2-4-year** scholarships
- **Open to all undergraduate and graduate students**

Free room and board will be given to all ROTC Scholarship recipients!

Total potential value of up to \$174,880!





Scholarship Benefits: Alma



Army Reserve Officer Training Corps

ROTC Scholarship Opportunities

- **100%** Tuition and fees OR **\$10,000** a year for room and board OR **\$5,000** per semester
- **\$420** Monthly stipend for contracted cadets
- **\$600** Per semester for books
- **2-4-year** scholarships
- **Open to all undergraduate and graduate students**

Free room and board will be given to the first five awardees of an ROTC scholarship!

Total potential value of up to \$250,000





ROTC FAQs

Are there opportunities to visit the campus and learn more information about Army ROTC?

Yes, Central Michigan University offers free campus tours. Before or after those tours, please feel free to stop by Finch Hall to discuss ROTC options, scholarships, training activities, etc.

Can only National (High School) ROTC scholarship winners enroll in ROTC?

No. Anyone may enroll in ROTC – including Graduate Students and Transfer Students! Most Cadets joining ROTC across the nation enter without a scholarship, but compete for scholarships when on campus. All Cadets are furnished mandatory supplies & equipment at no cost to the student.

By enrolling in ROTC, am I joining the Army?

No. Students who are enrolled in ROTC do not serve in the Army UNLESS they pursue (and are awarded) a ROTC *contract*. Non-contracted ROTC students take ROTC courses and receive college credits. ROTC is considered a college elective.

Is the training in ROTC like being in Basic Training/Boot Camp?

No. The ROTC program develops all ROTC participants on leadership and shapes motivated, academically and physically / medically-qualified contracted Cadets into Army Leaders. The training methodology is entirely different than Basic Training.

Will there be time to participate in sports or other non-ROTC activities?

Yes. Cadets are college students first! We encourage our Cadets to pursue activities outside of Army ROTC. We currently have Cadets in our program who compete on a number of college-level varsity, intramural, and club athletic teams. The Army ROTC program is centered on the concept of the "Scholar-Athlete-Leader." Academic success is the Cadets' and our top priority.

Is there a military obligation during college? Will I have to deploy?

No. A contracted Cadet's military obligation does not begin until they have graduated/commissioned. Contracted ROTC Cadets, even Guard or Reserve are non-deployable.

As a freshman Cadet what is my time commitment per week?

Freshman can plan on spending about 8-10 hours a week in preparing and participating in class (class twice a week), lab (once a week), and physical training (up to three times a week). Plan on spending >85% of your time pursuing sports, academic interests and degree requirements, and having a balanced University experience.

What if I do not want to go to the Central Michigan University, can I still join Army ROTC?

Yes! The Central Michigan University Army ROTC program includes 3 partnership schools in Michigan. There are over 1,000 Colleges/Universities across the nation that have an Army ROTC Program. Please reach out for more information on what your school has to offer.

For More FAQ Please visit: <https://www.goarmy.com/rotc/parents-and-advisors/faq.html#IseRolling>



Army Junior ROTC (JROTC)



Army JROTC Mission:

"To Motivate Young People to be Better Citizens"



U.S. Army JROTC Cadet Creed

I am an Army Junior ROTC Cadet.

I will always conduct myself to bring credit to my family, country, school and the Corps of Cadets.

I am loyal and patriotic.

I am the future of the United States of America.

I do not lie, cheat or steal and will always be accountable for my actions and deeds.

I will always practice good citizenship and patriotism.

I will work hard to improve my mind and strengthen my body.

I will seek the mantle of leadership and stand prepared to uphold the Constitution and the American way of life.

May God grant me the strength to always live by this creed.



Video: Overcoming Obstacles





THANK YOU.



For Additional questions/comments, please contact:
John Bacon @ bacon2jr@cmich.edu, 989.774.7682 or
Randy Wright @ wrih2r@cmich.edu, 989.714.2520